

CASWELL COUNTY BOARD OF COMMISSIONERS
MEMBERS PRESENT

September 18, 2023
OTHERS PRESENT

John Dickerson, Chairman
Tim Yarbrough, Vice Chair
Ethel Gwynn
Finch Holt
Jeremiah Jefferies
Rick McVey
Frank Rose

Tony Smith, County Manager
Melissa Williamson, Deputy County Manager
Jennifer Hammock, Finance Director
Russell Johnston, County Attorney

The Board of Commissioners for the County of Caswell, North Carolina, met in regular session on Monday, September 18, 2023 at 6:00 pm at the Gunn Memorial Library. Commissioner Tim Yarbrough offered a blessing and the Commissioners and Board of Education had dinner.

WELCOME:

Chairman Dickerson called the meeting to order, and welcomed everyone to tonight's meeting of the Caswell County Board of Commissioners in conjunction with the Caswell County School Board. Then all paused for a moment of Silent Prayer, and the Board of Commissioners and all the guest in attendance recited the Pledge of Allegiance.

GENERAL UPDATES:

BOARD OF EDUCATION:

Mel Battle said we have a sheet we're going to pass out to you. We're going to make sure both Boards gets a copy and then we will pass them out to the audience, if we have some left. You might have to share.

Superintendent Doug Barker said Chairman Dickerson, Board members, and County Commissioners, we appreciate the time to come before you tonight. We're going to try to give you a couple of updates that we feel might be helpful to you in trying to make decisions that you have to make, and we will try to answer any questions that you might have. The sheet that was just passed out to you is enrollment data that we have for this year for the first 14 days of school. It's listed by grade level; it's also listed by school so that you can get some idea of the number of students that we have at each of our schools and the grade level. Caswell County has been in a declining enrollment period for schools for a number of years now. It's beginning to level out. So the numbers that you see there should be approximately the numbers that we can expect coming in for next year in kindergarten. They're only based on the information that we have, but that's the enrollment data that we thought might be helpful to you and looking at the data from the first 14 days of school. Any questions about that that I might try to answer from either board?

The next sheet is the number of charter schools that we have that we have students from Caswell County that go to a charter school. That you well know charter schools also get a certain amount of money from the County Commissioners that you give us. We have to give a part of that back

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to the charter schools. And the money that we get from the State for our students that are served within the community also goes to charter schools, a percentage of that. So you can see that we've got 224 students that could go to school in Caswell County but choose to go to a charter school somewhere. They could go anywhere that they choose to. The closest one to us with the largest number is Clover Garden, and the second one would be Roxboro Community School. We do have others that are spread all across the state and in the area that go to charter school. The next sheets that you have is the number of homeschools that are approved by Raleigh. The school system here has nothing to do with approving homeschools, but if a parent chooses not to send their kid to Caswell County Schools or to a charter school, they have a third option which is to start a homeschool. They have to register that with the Department of Public Instruction in Raleigh, they get a number, and they have to tell them what they're planning to do with their homeschool and the number of kids that they actually have served there. So if you look at the sheets, there's a lot of homeschools that have been approved for Caswell County. It's about 400 or about 300 something homeschools with 450 kids approximately that are served as homeschoolers within the county. But those students are kids that are not in our school system here, but their parents have chosen to educate them at home.

Commissioner Yarbrough said how many did you say it was 450? Superintendent Barker said there are 300 some schools that Raleigh has approved for homeschools. There are 450 approximately kids that are in homeschools. So most of those schools will have kids that are one, some will have two, and some might have three, but most of them are a single child being educated by their parents or someone that has been approved by Raleigh at home.

Commissioner Rose said look on page 3, you have Eno River, a public school of choice. What does that mean? Superintendent Barker said that is the way they listed it out to us. Anybody can go to that school. It is not based on those living around the school but it is a charter school.

Chairman Dickerson said Mr. Barker, with all these homeschools listed and 400 some children you're speaking of who's involved in those, is there any state money that goes to those? Or what amount of money is allocated for those children by the State? Superintendent Barker said there's not any money that's allocated to us for homeschoolers at all. Right now, it's my understanding that homeschoolers do not get any money whatsoever for homeschool. There was a bill passed this year for certain individuals to be able to enroll into Christian Schools or to Charter Schools, and those parents would be able to have a voucher for the amount of money that the state approves for them to be paying to that particular charter school or that Christian School. I do not know if that applies to the private schools are not or to the homeschoolers. But right now you give us a certain amount of money per our request that goes to educate the kids in the County, and we do not send any of that money to homeschoolers. Raleigh does not send any of that money to those individuals that I'm aware of. Chairman Dickerson said thank you.

Commissioner Yarbrough said do you know how many students you have that don't fit into any of these categories? Is there a private school? Superintendent Barker said they did not give us

any kind of records on that, and those parents do not actually even have to request a release to go to a different school here. It's a private school or Christian School if they choose to go there. But I'm not sure.

Superintendent Barker said anyone else have questions on the enrollments that we might try to answer for you tonight, or that we can get you the information back that you might need.

Commissioner Holt asked how many children are in this school system all together?

Superintendent Barker said a little over 2100 now. I think if you look at the latest figures that we have it's 2173. Commissioner Holt said so you got 450 in private school; I mean homeschools?

Superintendent Barker said that's what they're showing here, and we've got, that we are aware of, 224 more that we know of that are in a charter school of some type. We know we have those because we have to send money to those for the figures from last year.

Superintendent Barker said just a couple of quick updates. The high school, Bartlett Yancey, is a beautiful facility. It's state of the art in lots of ways, and we're learning how to deal with that. Everything in there is computerized and our guys in Maintenance are having to learn on the fly how to deal with all the computer systems. If we have a little glitch from a storm or anything like that, it takes us hours to get that back up in time to make sure everything's working like it should. So we're still having some issues with that. Some of you may have heard that we're having some issues with cafeteria kind of situations there at the school, and we have a couple of serving lines that, when they were built for that particular school, have cracks in the bottom of the wells where the water is heated. It's dropping down onto the element. So the company that did that has been back since the beginning of school trying to fix that. We've got one fixed last week, and the other one has to be reordered to be able to do that. We're hoping that will be back in within a couple of weeks. So if you hear anything about that, we're still having some issues there, but it's a great facility for kids to be able to go to here in the county. Hopefully it will be for a number of years a great facility. But we spent a lot of money on that facility. Beautiful facility and our kids, I think will enjoy it a long, long time. Their children will probably also be going based on we all came through the system and how long it's been there. There are a couple of things that I think the Commissioners need to be aware of. Page Gym, as we in our business would refer to as the new gym, hasn't been a new gym in a long, long time. But we still refer to it as the new gym. That's Page gym, and that has been there a long time. The bleachers in that gym where the old kind that you had to pull out by hand. Over the years, those bleachers have gotten from one side to the other trying to pull them out and use them. As many times as we put them in for PE and have put them out for games and that kind of things, those bleachers are in need of major renovation. At some time in the future, they're going to have to be replaced or make renovations to those particular things. The air conditioning unit we put in that gym probably 20 odd years ago now; two of the compressors in there are completely shot. We finally located two of those in the United States last week, and hopefully those will be in so that we can make some repairs on that those units to keep them going. That's about a 70 or 80 thousand dollar expense to replace those units, and hopefully we'll be able to put them together this year so that we can continue to use

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those. But it is going to be something that the county has to look at as an expenditure down the road if you want that place to stay air conditioned. You could go by there, look, and tell that it needs painting. It's not been painted in a pretty good while on the outside. The gutters on the outside of that particular building are very old, bent up, and water goes everywhere as a result of that. So that's the new gym or the Page gym.

The second need there at the high school is what I call L-Gym, that's the gym I graduated in. All you had to do is look at the picture up here, and you know it's been a long, long time since that gym has been there. But in the process of re-doing and building the new high school, the plumbing and the electrical was cut, and it was not reinstalled. So that building is sitting there. We have no way to use the restroom facilities there or the locker facilities there because there's no way to get water to it. There's no way to get plumbing to it without some major expense of being able to do that. It probably would have been easier with that being done at the time of the new construction, but that building is too good of a building in my opinion for the taxpayers in this county not to get some use out of that building. So we need to figure out how much it's going to cost to do that, hook it all back up, and get it into a usable situation to be able to do that. The windows in that gym are the same windows that were in there when all of us graduated from Bartlett Yancey because I don't think they've ever been replaced unless they were knocked out by a baseball or some other method during the time it's been in use. They're in very bad shape, and if you walk by there, you see that it's like a war zone in the front. Those are the windows, and they do need to be replaced. So I'm just give you a quick update on that part.

The second or the update after that is for the same problem that everybody's having. That is finding individuals that are willing to work in any area, but our critical need is for teachers and for bus drivers. We cannot find enough of any of those to staff the schools or to get kids to school as they need to get there. Most of the units around us are paying a supplement of some type above and beyond what the State pays, and they're also paying pretty large sign-on bonuses for hard to find areas like Math teachers, Science teachers, and Exceptional Ed teachers. They're not out there, and everybody's competing to try to get those. Alamance-Burlington is paying a supplement, Person County is paying a supplement, and they're also paying sign-on bonuses that we're not able to do. So we are competing with individuals for those same people, and we do not normally get any of those. Very few of those young people that are coming out now looking to work are looking for one thing: who's going to pay you the most to come do the jobs. So those are two critical areas. A year ago, we did have a supplement here. It was a small supplement, but we were able to tell people that we were trying to recruit that we do pay the state salary schedule plus a small supplement. That may be something that people can get when trying to recruit people to come to the area to teach.

A good possibility is the next item, which is a need-based grant to redo the heating and air conditioning and the electrical services at Oakwood Elementary School. That's an old elementary school, but it's still in good shape. The components there, the electrical parts of it and the plumbing parts of it along with the heating and air conditioner, are getting very, very old. We

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are supposedly on the list and high up on the list to get a need-based grant. It's between seven and eight million dollars to fix that facility with all new stuff. The county would be expected to put in about \$385,000 to match that \$780,000 if we're chosen for the grant. We, in my opinion, the county cannot afford to let a seven or eight billion dollar grant go by the wayside for 300 to \$400,000 to be able to do that. I spoken with your County Manager now and the previous County Manager about the fact that he needed to look at that when that comes available. It would be available for us to apply for about 30 days after the legislature leaves town. I think they're getting close on that, but they're not there yet. So hopefully as soon as that occurs, we will put in for the grant with the idea that we will find that \$300 – \$400,000 to match our part of that, and your chairman, Chairman Dickerson, will need to be able to sign off on that. That's been told that we needed to look at that, not that he's guaranteeing the money or that the Board's guaranteeing the money, but that we will find that four hundred thousand dollars, if we get eight billion dollars. Somehow we will do it. Our chair may have to sign the same document as a result of that.

The next item is test scores. The county is still performing below what the state expects us to perform on test scores. The performance grade is still considered to be a low performing school district as a result of that, but we did have three schools this year that meant the growth standard. There's two standards: the performance standard and there's a growth standard. How much did you grow during that year? Three of our schools met that growth standard, and one of the schools exceeded the growth standard for this year. So we are making some progress, but we're not there, not anywhere close to there. We're still considered to be a low performance school district. That's a quick update on that. What do we try to do differently to make some changes that we needed to make and know that we need to make? We're trying to put more teachers in the classrooms. We've had some situations in the past. We've had some Curriculum Specialists that worked with our teachers and with certain groups of kids. This year the board chose to put those individuals back into the classroom so that we had more teachers working with the kids directly every day rather than on a small scale bases. Those teachers were very helpful to our teachers and our students, but we just felt like that if we could get more one-on-one time or small group time with those kids maybe we could help them achieve better than what we've done in the past. We changed leadership in several schools. We have a new principal, Dr. Moore, at Stoney Creek, and we were able to convince one of our own, Jerome Wilson a long time principal here in the county, to come back and work with us at South this year. So we've made those two changes already at those particular schools, and we're in the process of reviewing the curriculum that we're expected to teach, and see if things like the math program that we're using or the reading program that we're using if there's another program that would hopefully yield better result than we're getting right now. So that's where we are right now, and that's a quick update from the Superintendent about where we are in the last few months that I have been there.

Chairman Dickerson said Mr. Barker, I have a few questions. I don't want to hear about updates at BY High school and money that you're presenting issues to the Board that are, well issues you're presenting the Board that's going to require money. Why wasn't all this addressed when

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we allocated money to redo the new high school? That's going to be a big tax increase put on the people in this County already. Superintendent Barker said well I cannot speak for why it wasn't done before. I wasn't here. All I'm trying to do is to tell you what I found when the board asked me to come back to be able to do that. I think that it is going to require some funds to do that. It's not necessary that you have to do it all today, that you have to do it next week, or even some of the next year. But if you're going to have a building that's sitting there and it's not usable; I think it behooves our board to find out how much it's going to cost. Then to be able to bring that information back to your Board at some point in time about why is it needed. Why do we think you need to either increase taxes or find money just like you have to do if anything else comes available? I can't tell you why I wasn't told to you before. All I can tell you is that's what I found when I came back. Chairman Dickerson said it's easy to say to raise taxes or find it anywhere else. Maybe when the school was being designed, that glass facade that looks so great from the road, that money could have been put towards some of these issues. When they cut the lines when they were redoing the school, why wasn't it addressed then? Why not take the pot of money you got? You're already going before the taxpayers, and they're approving the money to take care of the new high school. Now you're coming back and saying the job was not completely done, and you're asking for a bigger tax burden on the people in the County. I kind of find that hard swallow.

Board Chair, Mel Battle said I think we're talking about different items, Mr. Dickerson. The update to the high school was for Bartlett Yancey High School itself. These items that you see right here that he's talking about now are Capital Outlay projects that would be ongoing. For example, the old gym at the high school is 60 plus years old. Oakwood School is right at 60 years old, but the project the USDA and the taxpayers' money was for the uplifting of the current Bartlett Yancey High School. If we had included this in there, then that would have been more than the 29 million dollars. Chairman Dickerson said I thought the lines were cut when they were doing the construction. Board Chair Battle said I don't know how that happened. I don't know why it happened. It happened, and I can honestly tell you I didn't know when it happened. Chairman Dickerson said gentlemen, let me put it like this. We can't even get a \$50,000 loan now. We're in such a bad shape with our finances without going before the State for approval. We took, in this last budget, a hundred and some thousand dollars out of our fund balance and gave the school system extra money on top of what they got last year in addition to the money that's going to be paid out on the high school. We've already put a heavy burden on people in this County, and they stepped up in plate. But now you're asking for more. Mel Battle said I understand that. I understand.

Chairman Dickerson said what has been done to bring some of the children back into the schools and to bring more revenue in that are homeschooled or that are going to private schools? They left voluntarily. Have any outreach been made or any kind of improvements to be made. Has anybody reached out to those parents to date? What can we do to bring y'all back in? Roughly what do you get about nine or ten thousand dollars per student? That's a heck of a lot of revenue

to be brought back in. Mel Battle said I'll give you an example, Mr. Dickerson. 50 years ago we had maybe six thousand students in Caswell County. Now we got maybe 2,200. People don't have babies like they used to have; people don't move in the Caswell County. For example, the population in Caswell County has not shifted over a thousand in 50 years. What does that tell you? The same taxpayers that you've got. People make choices as to where they send their children to school, whether it's homeschool or Charter schools. And the kids that go to the Charter School, that money comes to us, but it goes right back out to where they are. Those 224. Last year, it was 281. The Homeschool, for example, we don't get any money for homeschoolers. They don't get any money from the state. That's the choice that they make. Chairman Dickerson said right, but if they were in the public system, we would be getting money off of them. Mr. Battle said you would; you're right. Chairman Dickerson said that's what I'm saying. That's my point. What's being done to bring all those 600 some kids back into the system? Mr. Battle said well it's just like the door is open. It's a public facility. You have the opportunity to go there. If you choose not to send your children there, that's the choice that you made. Chairman Dickerson said I'm saying has anybody through the school system reached out to any of these people and said why are your children not coming to the public schools. Is there anything we do to make it more attractive where we could get you to bring the kids back? Mr. Battle said well for example, if you look at the new high school we got, that's a beautiful facility. I would love to be working there now, but when I was there, it won't like that. People make choices, and you know what I'm talking about. About why I want to send my child somewhere else. Somebody may get mad with the public school system, and I'm going to teach my child at home. That's your personal choice. Everybody knows that. For example, if I've got this program over here, we got kids that come just for athletics. They want to come just for the athletic program. If you don't have athletics, then I don't come. So the thing about it is I want to be able to say this is here for you. Is it attractive for you? We don't go out to homeschools and say hey you need to send your children back to school. We don't go to Charter Schools. When I say we, I mean the school board or me as a citizen. We don't go and say well you need to bring your children back to school because I think sometimes I'm fighting a losing battle when I do that. Chairman Dickerson said in a lot of this you may be fighting a losing battle, but they left the schools for a reason. If you find out why they leaving, maybe they won't continue to leave and it won't be such a heavy burden on the rest of these people. Mr. Battle said yes, right. It makes it difficult. Because you move from six thousand students to 2,200 kids, that's a big difference. And that's not going to change in Caswell County. People don't move in to bring children to up those numbers. We're a small school system. That's like your board. You're a small school system. Like you said everything falls on the taxpayers. Everything falls on them. Chairman Dickerson said that's all I have.

Chairman Dickerson said do any other Board members have any questions about the presentation from the school system? Commissioner Gwynn said I'm going to just note that when he talked about the schools without supplements for its teachers. I looked at some statistics here recently. There are only 5 counties that do not offer supplements and Caswell is one of those counties.

Mel Battle said that's just like the past two years we used some ESSER funds to supplement. The last two years we got more money than we ever got. But come next year, 2024, all that's gone. Just think, you're County and our county, you've got money from ESSER funds. Come next year, that money is gone. Some people never pay a supplement; some people never will pay a supplement. Some pay more. Like young people coming up now, Mrs. Gwynn, they're looking for the big dollars. If I can make this in Alamance County, why should I come to Caswell? If you're going to give me a ten thousand dollar sign-on bonus as opposed to no sign-on bonus, where are you going to go? That's what we face.

Superintendent Barker said I think what you also have to realize is that we all live here, but if you're a young person trying to decide whether you're going to continue to live where you work or whether you're going to go to Alamance-Burlington. Or are you going to go to Roxboro? Or are you going to go to Danville? One of the big issues that we constantly get hit with is where am I going to live? Where can I afford to get an apartment and pay for that? There's just not many of those within the county to pick from. So if we can as a group figure out how to get affordable housing to individuals that we want to bring to work with us for the county or the school system. We all need to do what we can to attract some people, because it's not that many houses here or apartments for people to come to. That's a big thing that they tell us when we try to do it.

Commissioner Yarbrough said you talked about finding employees. Do you have a number as to how many bus drivers you're short? How many teacher vacancies do you have? Superintendent Barker said we probably have right now six or seven vacancies as far as bus drivers are concerned. Some of those individuals are having to run double routes or what we go call double routes. Kids are having to get on the bus at 5:30 in the morning or earlier. They do not get to school to 7:30 or 8 o'clock if they live on the Milton or Semora side. They have to come here and then go back for those double shifts. In all of our classrooms, we have individuals in our classrooms. But we have retired teachers, and we have to use individuals that are able to get what they call an emergency license because they have a degree in some other area. I think we're probably looking at about 20 people.

Commissioner Rose said Mr. Barker, with the voucher program and the homeschooling, do you see the enrollment in the Caswell County School system next year going down? Superintendent Barker said I don't. I think when you look at the numbers coming in, the State does a projection for us like they do for you in a lot of the areas about how many kids they expect to have. Over the next couple of years, we're showing to be at the same number coming in that we had before. So part of it will depend on the individuals that had a private school close up because we just had one of those in the county which increased part of the first grade enrollment this year. So if you look at that, and that's one reason that's up a little bit. So you should not be having any more substantial numbers unless one of the charter schools happened to close, and we're closer to that parent than some other school. We'll probably get some of those people back. But if you live near and you can be at a charter school within 10 minutes of your house, 15 minutes, or you have to ride a bus two hours; where are you likely to send your kids? You're likely to go to the charter

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school because of that. We are very spread out county. We really are. Can we do some things over here so we'll get some kids that will want to come back? Yes, but we'll also do some things that other people would want to keep their kid at home also. If you look at the homeschoolers, most of those individuals are one kid at home. So as a parent ask yourself why would you want to keep one kid at home knowing the amount of time that you would have to put in as a parent to educate that kid properly at home. Well is it because I don't want my kids to ride two hours, because I don't like the number kids that are in a classroom at the school, or is it because of the makeup of the school? What is it that's causing that to be the case? Some of those things we might be able to do better, but some we have no control over that or being able to do that. But the key for North Carolina and the key that's been happening nationally for a number of years now is people are saying I want a choice. I don't want the government telling me what to do, how to do this, or whatever the case may be. So if I want to homeschool my kid that ought to be my choice. If I want to send them to a charter school that ought to be my choice. If I want to send them to a Christian School as compared to a public school that ought to be my choice, and the government is now saying that's all approved. We're going to start helping you do that by letting you have a voucher or some means to help you offset the cost of that. So I think if anything, you may see more of that not less of it. I think that's a national issue not just in Caswell County or just in the state of North Carolina.

Joel Lillard said one of the things I hear a lot, talking about homeschool kids, is the fact that we don't have enough certified teachers in our schools. That's what parents tell me. They don't want their kids going because we don't have enough certified teachers. We've got to find a way to break the cycle. Hiring certified teachers means we've got to be able to offer a supplement like our surrounding counties. Why does a teacher want to work here when they can go next door and get the supplement and get the sign-on bonus? I think we've got to find some way to find common ground so we can give some kind of something to get teachers here. If not, we're going to continue leading students to homeschools, Charter Schools, and we're going to continue to decline in hiring great teachers. Unfortunately, folks don't work just because they want to be in their home County. Most of those folks have retired. Now it's about a dollar. You've got to figure out a way that we can have something like that.

Chairman Dickerson asked are there any other questions or comments. If not, we will move on.

BOARD OF COMMISSIONERS:

County Manager Smith said thank you, Chairman Dickerson. For those who don't know me, I'm Tony Smith. I'm Interim County Manager. I'll be here as long as it takes to find a replacement. I want to thank the school board for coming out tonight and meeting with us to discussing the issues, planning, views, and challenges facing this county. I'm going to give you a brief update of a few of the key points we're working on here in the County now.

Typically, Spectrum internet service is about 95% complete with their installations. Their contract called for about 3,800 connections, and they're really coming along real well and

working overtime on Sundays and nights with lots of crews out. We also talked to Zitel, and they'll be cranked up hopefully in the next 30 to 40 days to make 3,900 connections in the county. It's going to be around the Providence area, old 86 up into Yanceyville. So they're really going to get things underway in the county. Together they will have about 7,700 connections, and it's only 8,900 households in the county. So that's going to give us 86% coverage in the county once those two contracts are fulfilled. We've got more programs coming down the road beyond that to reach the rural areas, the areas down on rural roads, and so forth and so on. Everyone that wants to broadband in the county will have it over a period of time. We can't say exact when, but we got estimates stating within the next two years. The other good news is we're getting more cell towers. We're having hearings now; public hearings about two 300-foot-high cell towers or rising towers. One is going on Highway 86 next to Plunkett's Garage, and others going on Cherry Grove Road next to Turner Road. So that should really increase our coverage in the county with communications. Another item we're excited about, hearing that it's underway and getting ready to crank up, is a solar farm in Pelham. It's about a \$43 million contract. That's going to generate a lot of tax dollars for our county. The building permit alone is \$147,000. So that's going to be growth for our Economic Development in the county. NC DOT update, most of you have seen construction under way at Ronnie's Quick Mart bite at the convenience collection facility there for solid waste. So hopefully that'll be complete in the next 60-90 days. They'll certainly help the traffic situation in that area. The final thing I want to comment on is over the weekend we got some bad news in the county. We had a murder. I talked to Sheriff today, and he's doing a great job. He's apprehended one adult and one juvenile and will arrest four more juveniles in the next couple days. That's the most important. Are there any questions?

Mel Battle said getting back to Spectrum. Like you said Spectrum, I've seen them on Old 86. Now does it just cover that portion of Old 86? But what about the roads that are adjoined to Old 86? Interim County Manager Smith said most of Old 86 is going to be covered by Zitel. Like I said they've got 3,900 connections all along that highway.

Chairman Dickerson asked are there any questions or comments? If not, we'll move on to the next item.

SCHEDULE NEXT MEETING:

Mel Battle said normally it's every three months. I would suggest that we have a work session coming up on the 25th. That'll give us time to let us get back to the date that we suggest once we meet on the 25th. But we normally meet once every quarter. Chairman Dickerson said well can you coordinate that with the County Manager once you have your meeting? Mel Battle said I'd be glad to. Chairman Dickerson asked are there any other questions or comments by the Commissioners before the Board meeting resumes. If not, I'll call a recess.

RECESS:

The Board took a brief recess to allow the Board of Education to adjourn.

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CALL TO ORDER BY CHAIRMAN:

PUBLIC COMMENTS:

Seasar Stewart: I'm here to ask and to talk about the Doll Branch Road in Milton, North Carolina. We are trying to get the road repaired. We got a lot of potholes and everything here. We also want to know why the road can't be connected to the other road right beside it. I think it's called Hudson Road so we can have a way in and a way out. It's a dead end road. They stopped it about a half a mile from the other road or less. I was thinking why can't they go three or 400 yards to hook them up so we would have two ways out and two ways in. The question I'd like to ask is can we have the road repaired? Thank you. Commissioner Gwynn said connecting Doll Branch to what road? Mr. Stewart said Hudson Road.

Ernestine Hamlett: Good evening everyone. I too am here along with some of the residents and the church goers of Doll Branch Road. I do want to say before I get started, I want to say thank you to Jason Julian. Mr. Jason Julian is the Project Engineer, District Engineer here in Caswell County. I want to thank Mr. Wright Archer for their support. I want to thank them for the conversations that we have had, and I want to say that they have always, always been so nice and supportive of paving Doll Branch Road. Per my last conversation with Jason Julian and Mr. Wright, they told me that Doll Branch Road was their top priority to have it paved. So we're hoping that we can make this happen. So to the barn that's there on Doll Branch, according to the State I believe it says that from the center of the road it's... Is it six feet, 15 feet, or 45? The appraiser told me it was 45 feet that is State owned. And if that is the case, this barn down there that's in that curve is in the road. So we need this road repaired, and so this is a letter to the Caswell County Board of Commissioners.

My name is Ernestine Hamlett, and we are requesting your support for the paving of Doll Branch Road in Milton, North Carolina. This is a repeated appeal. As you know, we have been requesting that Doll Branch Road be upgraded and paved for several years. Doll Branch Road is certified as a State maintained road, but yet and still the State has failed to take responsibility and main its upkeep in accordance to the North Carolina Department of Transportation commitment to its citizens of North Carolina. The State refuses to care for Doll Branch Road as it does for other similar roads in the county and the state. This is unacceptable, and I, along with the residents here tonight who reside on this road, are now being forced to seek assistance by elevating our concern to Governor Cooper. And just recently due to recent storm damage, a crew was dispatched to make repairs after it became almost impassable. And to repair Doll Branch, the maintenance crew dug very deep ditches parallel with the road bed which made for very dangerous driving conditions especially when it rains. It's conceivable that someone could possibly slide off the road and be stranded in the ditch even for hours especially if it occurs late at night. We are tax paying citizen, and just as you and other officials of this of this state, we too deserve to have acceptable roadways to our home. Additionally, school buses travel on this road and keep the road in disrepair as well which creates a safety concern on behalf of our children. I

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am asking this Board here tonight, this Board of Commissioners, to support the residents of Doll Branch Road by taking the necessary actions immediately to have the North Carolina Department of Transportation in the state of North Carolina to grant approval to have this subject road paved with resources from the 2023 budget. Tonight in support of moving forward to paving Doll Branch Road, we are asking the Commissioners to sign and support the paving of Doll Branch Road. We're asking for your support.

Commissioner Gwynn said I have a question? Are there houses on that road? Mrs. Hamlett said yes. Forever. A resident said I've been on it for 73 years. Mr. Stewart said he has 2 houses on the road. Commissioner Gwynn said approximately how many do you think is on that road?

Commissioner Jefferies said it's 14. Mrs. Hamlett said no. I believe we counted the other day. I went down it last week and counted the houses. It's 24, and there are four apartments and a church. So the beginning of the highway is paved down to the apartments, but then after that there is no pavement. So even as you go to the end where the bus goes and turn around, grass is growing up in the road.

Tony Hamlett: Good evening. We're still talking about Doll Branch Road. Me and my wife we live on the end of the road. At certain times of the year, and we're about to approach the winter season, even when the road gets scraped, you can't get in and out. Should be an emergency situation and we've seen some situations down there, it's hard for emergency vehicles to pass through that road in certain spots. It's just narrow, especially right there where the barn is at. Like I said once again I ain't going to hold you long, but if you all would consider, please support us in this matter. It's becoming a thing now where it's just... they say the squeaky wheel gets the grease, but you have to squeak a lot down here. So if you would please help us out moving forward. We would appreciate any support you all can give us.

Janet Hines: Good Evening. My name is Janet Hines. My family and I resides at 621 Doll Branch Road in Milton, North Carolina 27305. I'm here today to ask you to please pave Doll Branch Road so that I can sit on my front porch or sit in my yard without inhaling dust. As the slogan goes "I can't breathe." When the bus comes by and the mailman comes by, who are State workers, the dust comes from the front to the back of my house. I have to breathe dust. We have already signed petitions, been to meetings, we've written letters, sent pictures, and nothing's been done yet. What method do we need to take in order to get you to do what's necessary to get Doll Branch Road paved. I can't breathe.

Cathia Stewart: Good Afternoon everybody. My name is Cathia Stewart, and I live on 152 Doll Branch Road. I'm a Commissioner in Milton. I understand what everybody's saying about that road, about how you go through, and when it rains and floods and everything. It's terrible. We need our road... we have a gravel or I call it a gravel road, but it needs to be paved. Like people said or they were saying It needs to go all the way through if it's possible to the other end. When we have bad weather and you can't go out, it's just terrible. But our road is a little bit paved, but I

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would like to see it get all the way through if possible. We have some people that work on that road, so I agree with them that it's terrible. Thank you.

Marylène McCain: I only signed that because I thought we had to sign in. Someone in the audience said do you mind if I had your time? Mrs. McCain said no.

Cynthia Hamlett: Good Evening. How are you all doing? My name is Cynthia Hamlett. I also stay on Doll Ranch Road. So Doll Branch Road is terrible. It is terrible. As my husband stated we live on the bottom of Doll Branch Road. and I also work in the medical field. My clients need me to come to work. My patient needs me. There's no way I can get to work when that snow hit that ground. My car will have to sit for a week to get to work. I can't. I'm losing money. Excuse me I'm nervous. I'm losing money. My clients and my patients need me. There's no way I can work. That road is terrible, and my biggest fear is Lord forbid if a fire breaks out. It's no way that fire trucks could get down in the roads because you have that barn sitting in the middle of the road almost. But that's all I have to say.

Harvey Hamlett: I just wanted to say...Good evening everybody. I would just like to say that barn that they are speaking about, it's leaning toward the highway. It's a log cabin barn. If it falls on a car, it will crush it, but what I want to leave is what would y'all do if it were y'all's family? and I also do some more time but I think I think it's better.

Carl Hines: Can I also use some of her time? Chairman Dickerson said I think it is about up. My name is Carl Hines, and I also live on Doll Branch Road. Okay, last year two supervisors came down that road, and I talked to him. He said the road is coming through. We got the money for the road. He said by July the road will be in. I kept asking him was he sure, and he said yes. I'm sure. We gone override it for the road to come through. I want to know what happened to the money? Can somebody tell me from that table? The money was there for the road. The supervisor told me. He said the money there. We gone override it, but tell me what happened to the money. Now Milton, the town of Milton, they fixing up down there. Every road down there didn't even need to be tore up. We down the dirt road sucking up dust. Them roads down in Milton didn't need to be tore up. Them roads could have waited. Downtown Milton. Okay. They fixed the road downtown, then they fixed the sidewalk. We still on the dirt road, but I just want to know what happened to the money. Somebody said one person live in Milton, that's why you didn't get your road. That's all I got to say.

Mary Johnson: Hey. How y'all doing? I stay at 890 Doll Branch. I have had 4 kids and 2 grandbabies going to Caswell County Schools. I can go back to what he said earlier, the road is so bad that the buses can't get down there to get the kids to school. Year before last, a bus came down there and got stuck. The next 2 days the bus didn't come down the road. The buses can't

get the kids so that they can go to school. You follow me? So with that being said, it's 2023. Why not?

That will close out our Public comments for tonight.

Commissioner Jefferies: I live in Milton. I live on Yarboroughs Mill Road, but my parents lived on Doll Branch Road. All that they said is true. That's been the worst road in Caswell County. I'm not the one that talked about spending the money. I don't know who you talking about. What I do know is that I have been talked about, and I guess ever Commissioner knows about this road. We have not done what I think we should have done about this road. This is a bad road. Some places there you can't pass through there; a bus and car can't pass through. It's a rough road. They did fix the water where it used to get over the road and raised that up. But at the same time, I do feel like we need to do something about that road. We paved Dotmond Road and we have I don't know how many cars go down that road to the Racetrack. We don't get anything from the Racetrack. These people do need some help on this road. I am going to Raleigh to see Berger. I have talked to Meyer. The past County Manager and I had a meeting over the phone with Meyer. He promised us it would be the next road that they do something to. I was also promised that on surveying it. I am very pressed about this, and I am going to try to make an appointment with Phil Berger to go down and see why? I don't know about the money part. I haven't heard that. Thank you.

RECOGNITIONS:

There were no recognitions.

AGENDA:

APPROVAL OF AGENDA:

A **motion** was made by Commissioner Jefferies and seconded by Commissioner Gwynn and **carried unanimously** approve the agenda. (Ayes: Commissioners Holt, Gwynn, Yarbrough, Rose, McVey, Jefferies, and Dickerson)

APPROVAL OF CONSENT AGENDA:

a. September 5, 2023 Regular Meeting Minutes

A **motion** was made by Commissioner Jefferies and seconded by Commissioner Gwynn and **carried unanimously** approve the consent agenda. (Ayes: Commissioners Holt, Gwynn, Yarbrough, Rose, McVey, Jefferies, and Dickerson)

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DISCUSSION ITEMS:

NC DEPARTMENT OF TRANSPORTATION UPDATE:

Wright Archer said good evening and thank you for having us here tonight. I'll kind of altered from my agenda a little bit, and we'll start with Doll Branch Road. We have a secondary roads program, and several years ago the laws changed. We've got a SCI program now that took all the pots of money and put that into one program. So that caused a lot of funding issues years ago. We've prioritized our roads. Right now in Caswell County we have about 40 or right around 40 miles of State maintained unpaved roads. I think the estimate on Doll Ranch is a little over a million dollars to have that paved. Because the process is we go through a priority process, and then when it comes up for priority we have to get the right away signed. We can't buy allotted way on State maintained roads. So I think that was part of the delay over time. I've only been here four years as a division engineer, but I know that's been part of the process. I've talked to State elected officials, the Senator, and Representatives trying to get some funding for this. So like I said I'm not going to give up; I'm going to keep trying. But it really comes down to the funding. I know we have to resurvey it. I think now we have all the right of ways signed. My mistake or they will sign. So that's part of it. The other part is a little over a million dollars. Our budget is being decided. We get 33 million dollars for all of our five counties, and it cost me 20 or about 22 million dollars just to keep the lights on. So the rest of that that money is for maintenance and everything else that we do. Then secondary road construction would be part of that. So that's kind of the dilemma that we're facing. Right now we're waiting to get our budget. You know one week we hear we're going to get a little more funding, and next week we hear we're not going to get any more funding. We don't know. That's part of a problem with our maintenance. We've kind of pulled back on our maintenance a little bit because we don't know exactly how much funding we're going to have. It's hard to budget your household and buy groceries when you don't know how much money you got coming in every week. So that's kind of the dilemma we're at right now. So hopefully that's going to be rectified, and at least we can get some DOT appropriations so we kind of know where we're standing. I understand the situation there. I will make sure that we do get out of the maintenance for the potholes and things like that. I know we've had some storms here lately. So I'll make some phone calls first thing in the morning. We are trying, and as I said I'm not giving up. But if we're going to raise a million dollars, we will pave this road. I'll be glad to answer any other questions you have.

Earnestine Hamlett said so do you have any idea or approximate of what the budget would be at this time. Mr. Archer said no ma'am I do not. Mrs. Hamlett said so if it's going to be towards let's say billions of dollars. Mr. Archer said it won't be billions of dollars. Mrs. Hamlett said it will be millions? Mr. Archer said we're hoping for at least 30 million dollars, and that's what we barely got by with last year. That's maintenance: that's all the road maintenance, that's snow removal, that's paving, resurfacing, not paving new roads, but that's just maintaining what we have. We've got 11 or just well we've got a 12,000 lane miles in my division that I maintain. That's 12,000 miles. Caswell County has about 1,100 miles, lane miles that we maintain. So that

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eats up a lot of money. Storms come through and debris removal and things like that can add up. Mrs. Hamlett said so what would you say would be a reasonably time before Doll Branch is paved? Mr. Archer said if I tell you the time, I'm not being truthful with you. I can say we never had the money you talked about. I don't know who told you that, but that's never been the case. Ever. I'm sorry to say, but that's not true. Mr. Hines said the supervisor. He didn't give no name, but the one that take care of the road. Said he was going to put the bridge in and the road was coming. Mr. Archer said bridge? We never had a bridge. Mr. Hines said they tore open and it's something like a bridge. They remodeled it. They tore open. Mr. Archer said we replaced a pipe there, and we did have funding for that. For the pipe but not for the road. And you mentioned Milton. Milton's was a Federal project. That was different. We had some sidewalk funds for that. That's a different, a whole different, pot of money. That's a whole different discussion, but like I said I'm trying. And I'm not going to give up. If I set here and told you a day or a time, I wouldn't be truthful. Mr. Hamlett said well I would like to say you can't put a price on a person's life. That barn might fall over on somebody and Lord forbid if anybody be there on that large property. That should be priority there. Mr. Archer said I would talk to the property owner about the barn. that's not DOT's responsibility. Mr. Hamlett said the barn is sitting on state property. The road. The corner of the barn is sitting in the road. Someone in the audience asked Mr. Archer have you been down there? Mr. Archer said it's been a while, but no I haven't. The Hamlett's said ride down there. Take a ride. Mr. Archer said the barn...Mr. Hamlett interjected it's sitting in the road. I mean literally. The corner of the barn is sitting in the road. The ditch has to go around the barn. The water in the ditch. You can't put a price on people's lives. Mr. Archer said I understand. Mr. Hamlett said I got family down there and loved ones. Man this this need to be taken care of. Mr. Archer said I understand. I told you I'm going to try to do what I can. What I can from a DOT perspective, but I can't come over and take someone's barn out. Mrs. Hamlett said but you were saying you would talk to whoever owns the barn and ask them to remove it. How does that work? Mr. Archer said that's something you would have to talk to the property owner about. Someone in the audience said it's for safety. Mrs. Hamlett said it is a safety issue because like it was mentioned before if an emergency vehicle needed to get down the road, somebody's life could be in danger. Mr. Archer said if it was your barn would you want me to tear it down. Mrs. Hamlett said sure. The shape that that barn is in, take it down. Someone said if you are saving people's lives, yes. Mrs. Hamlett said I understand and I don't mean to put you on the spot. You guys have been nothing but nice to me, but still something needs to move forward. We've been working with this for a many of years. So I understand. Mr. Archer said I promise you I'm not going to give up on you. It's just that a million dollars if a lot of funds.

Trudy Blackwell said what other counties do you cover? Mr. Archer said Rockingham, Caswell, Guilford, Alamance, and Orange.

Mr. Stewart said you got two dead-end roads, why can't we hook them two together? Doll Branch and Hudson. Why can't we just hook those two together, and they won't be dead-end roads. Mr. Archer said well with the new TIP laws, we have what we call an RPO, Rural

Planning Organization. Caswell and Rockingham is together in that organization. For any type of road construction like that, that would have to go and be submitted as a project. I'll be glad to bring that up, and I was just looking at it in the back. There's quite a bit of right of way that would have to be acquired just looking from Google Map, but that could be something that could be submitted as a project or maybe a safety project. Because I do understand having a dead-end especially a longer dead-end road, I know we did have some flooding issues. That's why we came in and took care of the pipe. So I do understand the safety aspect of it. There may be some safety funds that could be acquired. But that's a pretty big ask when you start trying to extend roads and tie roads together because you've got a lot of other permits and you've got to look at environmental documents. But we can certainly look at that, but that's something that would take some time.

Then Mr. Poteat asked what about grants? Do the State have some type of grants they can give? Mr. Archer said we have grants. I was hoping we could get a grant for dollars, but the problem is to get a grant you'd have to be within a municipality. You got to be within a town or cities. Then you have to have a match for that. So let's say you could get a grant for eight hundred thousand dollars, and then somebody else would have to put up the other two hundred thousand dollars. But because of the way the grant is set up or the federal grant is set up, the roads have to be inside of a municipality because they've got to handle those grants. I've looked at some other options. We've got a safe roads grant I was trying to look at that to get some funding. I haven't given up on that yet, but it's a challenge. There's a lot of hurdles to go through to get the grants. Again I think our biggest hurdle is it has to be within a town.

Interim County Manager Smith said 40 years ago I worked with the State, and I live on a gravel road. I worked with the State and Board of Commissioners and got our road paved through a property owners' participation plan, where the State paid half and the property owners paid the other half. We paid it back to the County and the State through taxes over a five-year period of time. Is that's still available? Mr. Archer said no. That all changed with STI, and we can talk more with engineer Mr. Julian. When they changed the law, we used to have contingency funds, and when they changed that law it took all those pots of money. We used to have a priority system that was based on the county or the division, and then they changed it. Now your road is being prioritized against all the others. I think the last time we looked at it, it was like four or five billion dollars needed to pave the unpaved roads in North Carolina. That was a couple years ago. That was a good program, but everything's changed since this new, I think it went into effect in 2008 and in the 2013, there's been some reiterations of the law. Our secondary road program, we used to get funding for that, and now we don't. We don't get any funding. It has to all go through the STI pool. Mr. Archer asked if there were any other Doll Branch questions.

Tony Hamlett asked is the Department of Transportation the budget available to the public? Mr. Archer said our budget division, we're hoping to get about 30-33 million dollars this year. Tony Hamlett said I was asking can we see what the budget is? Mr. Archer said yes. When the budgets published. It will be public knowledge. When the budget is ratified, you'll get to see the

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breakdown, and I'll be glad to provide the Commissioners that. Mrs. Hamlett said you said it will be 30 million? Mr. Archer said so we're hoping for 30. We're hope to get what we got last year, which was about 31 million dollars. I'll tell you to be honest, it wasn't nearly enough.

Chairman Dickerson asked was that a reduction from what you got in prior years? Mr. Archer said that was more than we got in prior years. Prior years we didn't hardly got anything. We went through some budget woes. I think we got like 26 million dollars. So it has gone up a little bit. The first year I came to Division Seven, about four years ago, we were in pretty dire straits from a budget standpoint. We couldn't buy oil filters or tires. We pretty much stopped everything. That's when you saw the vegetation start growing. We barely did some shoestring maintenance, but every year it's become a little better. Hopefully, and I'm trying to be optimistic, we'll get a little bit more money.

Mrs. Hamlett said 31 million dollars. To pave our road, we only need one million dollars. Mr. Archer said but that 31 million has to cover 5 counties. I've got 12,000 lane miles versus 1100 in Caswell. I hear what you are saying. Mrs. Hamlett said is it something else that you can put down other than paving it to make it better. I know we had talked to the County Manager and Commissioners before about maybe doing something like, what you call that stuff, crush and run. It need something to keep dust down. I don't know. Is that possible? Mr. Archer said crush and run is rock, but what we would probably do is come through with what would be called an AST, an Asphalt Surface Treatment. Tar and gravel. We would take some layers and pack it, come back, spray down liquid asphalt with smaller stone, and do that in a couple of layers. Mrs. Hamlett said you can do that? Mr. Archer said that's what we were planning on doing. That's going to be that big dollar project. It wasn't going to be thick pavement. Mrs. Hamlett said that's what we thought we were getting was pavement. We need to do something to keep the dust down, and then take care of the barn and widen the road a little bit. But something needs to be done. Mr. Archer said I promise you we'll take a look at it. I will talk to our staff tomorrow morning. At least the potholes and things like that we can address. Mrs. Hamlett said thank you, and you will go all the way to the end of the road? Mr. archer said wherever it's State maintained. Mr. Hamlett said thank you. Mr. Archer said but I can't do anything about the barn.

Commissioner Rose said my one question will be you said it was \$33 million for five counties, how much does Caswell actually get out of that \$33 million? Mr. Archer said I'd have to get the breakdowns, but it is broken down per county. Commissioner Rose said is that by mileage of roads? Mr. Archer said part of is by lane miles. So all of that's broken down in what we call WBS elements. So every county, we get up pot, and then it's broken down based on the different mileage and if it is a primary, interstate, or secondary roads. Commissioner Rose said so Guilford would get more? Mr. Archer said probably Guilford and Alamance because of the interstates. Mr. Julian will go over your road projects that were already budgeted projects. I do know we have one the turning lane or the passing lanes on 86. That project, we have talk about that for quite a while. We were able to move a project from actually within in the RPO. The funding is kind of tied together so we actually had a project in Rockingham County that had been

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delayed and means we actually pulled it out. Luckily those two projects were about to be exact so that helped us out. So that helped us be able to move up the Highway 86 passing lane. Commissioner Rose asked was that the King's Highway project? Mr. Archer said yes sir. So that's one we're happy to bring back to Caswell County, and hopefully we'll get that once we get what we call the p7 or the fifth process in the PIP process. The timeline that we're in right now we'll have some dates on that. I know it's showing up a right of way of 2028. I believe that's up to date, but we're going to see if we can't better that up quite a bit once we get all the priorities right.

Jason Julian came up and said thanks for joining us here. I'm very familiar with Mrs. Hamlett. For all you Doll Branch residents you have a big time advocate for y'all right here, Mrs. Hamlett. She doesn't even live there, but she is a big time advocate. So be grateful for her. She calls me regularly. She calls Mr. Archer regularly. I met Tony and Cynthia. We came over to Caswell County maintenance yard several years ago, and I laid all the plans out on the tables. Myself and Hassan came, my assistant. That was kind of the beginning of my interactions with the Hamletts. Great folks; y'all got a great advocate here. So thank you for your kind of words, and I bring those back to you as well. Doll Branch Road, I think we covered it. I won't go over every item in this project list unless you need me or have questions about it. We got some resurfacing done. Some of it has been mentioned like in Milton. We got the top rows here which are your resurfacing. Some of them we've completed, and some of them are still under construction. You mentioned the Cherry Grove Road a while ago about the Spectrum. Tony, so we're working down there, and the Spectrum guys are working so we're kind of crisscrossing there. The AST treatment, which is tar and gravel, that's just where we're retreating the already paved roads. On the back of the sheet it lists the roads that we're in the process of doing and some are for next year. Culvert replacement and bridge projects, we're currently working on NC-86 over Hogan's Creek. It's supposed to be completed in 25. I've got another bridge on 158 over Country Line Creek, and it's supposed to be let to contract next February. We're going to remove the Gatewood Road bridge. It's already closed off now if you've been down through there, and we're going to construct access road to that. It's going to be let next year as well. We've got some maintenance projects. They're in the process, and I think Tony mentioned this as well. The Solid Waste Convenience Center putting turning lanes in as we speak. I said I wasn't going to go over everything, but I am. Sorry. We're also going to be improving the intersection at 119 and 57 in Semora, and that's just to make the radius wider. We realized a few years ago, if y'all remember, Highway 58 in Virginia flooded really bad. So they shut one side of 58 down, and they sent all the traffic down 119, 57, and 62. So we realized then the ranging things weren't big enough. So it's a slow process, but we got that in the works. They're moving utilities currently. I talked to our maintenance folks. Tim Pruitt, our maintenance engineer, he's not with us tonight, but I've got his email address and phone number at the top of the seat as well. If there's ever any maintenance issues, we'll start with Yanceyville first. Those folks should be on top of it, and at least concerned about the potholes. That's probably a part you can call them for, but they have some

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drainage work on 86 near Court Plaza and the water tower coming through there. I think there's some flooding that possibly may be happening some around the little Plaza area. They've got some drainage work on 158 across from Tommy's Mini Mart in Yanceyville, and I think it's water's kind of getting out on 158 so they're going to try to rework those ditches. I know there's some utilities coming down through there so they're going to have to work around those. We had interest in getting a flasher at the intersection of NC-150 and Camp Springs Road and Ashland Road. That's been approved. That's coming in, and they're going to try to get that in this fall. So that's some good projects coming. We also recently have gotten approval from the Board of Transportation to put some curve warning signs up on several major roads in the county. So 158, 57, 62, 119, and on Cherry Grove Road there's several curves that they're going to put some of these curve warning signs in. So that's another big project that's coming, and we've got other various projects coming later on. They just completely Badgett Sisters Parkway bridge, and it was opened up not too long ago. I think you was able to drive through there any way, but they actually finished so you can get on the new bridge. That's all I have on the sheet, at this point you can ask me and Mr. Archer any questions. Mr. Archer is my boss.

Commissioner Yarbrough said question for you. When they installed the stop light at Park Springs at 86, what factors did DOT use for the project when they put a stop light in? Mr. Archer said so there are signal warrants that have to be met, and there's like seven or eight signal warrants that have to be met. That's through the MUTCD (Manual on Uniform Traffic Control Devices). I guess so; it's not a guess. So it's got to meet certain warrants. If it meets this one but it doesn't meet this one, then you don't put them in. So it could be anything from accidents, to just traffic, to movements. Mr. Julian said the basic warrant is the traffic quality. That's obviously accidents. Commissioner Yarbrough said the only reason I bring it up is the intersection of 86 and 119 and 86 and 49 especially. That one at 49 traffic headed south when they get to 86, if you're more than 300 feet from the intersection, they're going to pull out in front of you. They never stop. There's been one fatality I know and possibly two in the last five years right there. So it's something I would like for you all to look at. That's 86 and 49 and 86 and 119. Jason Julian said Mr. Archer mentioned about the RPO and how we get projects started. The RPO, maybe you don't know, but the chairman of the RPO is actually a Mayor Foster. He's all in the know on the RPO, and he's local. So that's great for Caswell County, Yanceyville, Milton, and Semora. That's great that you all have him at the doorsteps. Mr. Archer asked does anybody have any other questions?

GUN ON PREMISES POLICY:

Attorney Johnston said thank you Mr. Chairman. I got a few handouts. Mr. Johnston said the entire manual was 112 pages. Mr. Chairman and Board of Commissioners, as Chairman Dickerson said we'll be discussing the Gun on Premises Policies for Caswell County. I'll first give you all background on laws that we have in place at this time. Under the Caswell County Code of Ordinances, we do have a section, section 22-60, which has a prohibition on carrying concealed and non-concealed weapons in county buildings. It states in part that "it's unlawful for

any person to possess or carry a concealed or a non-concealed weapon in any building and its appurtenant premises owned or operated by the county". As it relates to the recent incident at the recreation center, this statute also states that "it is unlawful any person to carry a concealed weapon, specifically including a concealed handgun, in any recreational facility, specifically, those certain recreational facilities located at 228 County Park Road Yanceyville". Of course there are exceptions to this policy. There are 13 exceptions. Some examples will be of course law enforcement, parole officers, National Guard, and district attorney. Those are the exceptions or a few of the exceptions. So in my research I want to commend the Caswell County Sheriff's Department and the County Manager and staff for their assistance reviewing all of our current laws and looking at certain proposals to improve things. We do have a Caswell County Safety Manual already on the books, and it's approximately 112 pages long. That's your first handout. I didn't print out the entire package, but I attached the emergency action plan which starts on the second page. That's page 11 for your purposes. This manual and this emergency action plan is quite extensive. It covers a vast array of areas as it relates to the safety of Caswell County. I just wanted to give that to you for your reference.

Then the second handout, which is also in the Caswell County Safety Manual, is titled Workplace Violence Prevention Policy. This targets specifically with the even at the county building last week. If you turn to page four at the very bottom, the procedures for reporting external threats of violence. It reads in part "all threats of (or actual) violence, both direct and indirect should be reported as soon as possible to the Department Head or the immediate Supervisor. When reporting a threat of violence, the employee should be a specific and detailed as possible. All suspicious individuals or activities should also be reported as soon as possible to the Department Head or the immediate Supervisor. If you think the threat of violence is imminent: call the police (911), second warn employees immediately, and evacuate the building if possible". So these are the laws that we currently have on record here in Caswell County. The County Manager forwarded a proposed draft that was prepared in part by the Recreation director, Mr. Randy Jefferson. This will be your last handout. This is entitled Emergency Action Plan for Caswell County Parks and Recreation Department, and this is a 10-page document. It's just in its draft form. It hasn't been reported or proposed. I wanted you all to review it, soak it in, and make any suggestions. Hopefully we'll be ready to approve something at the next meeting. I'm just going to add that page five of this document, turn to page five in the middle of the page, letter F. It's county violence, and it's actually, I mean it actually refers to the Caswell County Workplace Violence Policy. It goes on the add two or three well about a page and a half of how the employee or department head should deal with the threat of violence on County property. I'll take any questions?

Chairman Dickerson said what is this policy based on? County Attorney Johnston said the Caswell County Parks and Rec policy. Chairman Dickerson said yes. Attorney Johnston said according to all this information, a lot of the information actually came from our own Caswell County Safety Manual and the Workplace Violence Prevention Policy, but the state of North

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Carolina also has emergency actions in place. In researching multiple documents, it seems that a lot of this language in here is similar to the state of North Carolina. Chairman Dickerson said so lots of information to digestion in just a few minutes. My first question that comes to mind as I was looking at the other page, page four, the yellow highlighted area. In Section 3 call the police, warn employees immediately, and evacuate the building if possible, but the things that come to the front of that is if you think a threat of a violent act is imminent. At the Parks and Recreation Department, my understanding is the teenagers showed up with a gun. They'd been an altercation or fight where three individuals had jumped on one, and in turn after that was over with, one of the three individuals pulled a gun on the person that jumped on him because he got the best of him. At that point in time, shouldn't the department have been shut down? Should they have not cleared the field? Attorney Johnston said that would be in the discretion of the Department Head, but certainly. That's would be my opinion. Chairman Dickerson said that's what I'm trying to get at here with the policy and procedure. We need a policy and procedures in place, but if the wrong person makes the call on it, it could cost lives. There is no clear cut procedure here that I've seen so far. Like I said there's a lot here, and maybe I'm not through looking. But is there any way that it can be deferred to the Sheriff's Department to make the call. I think they would have the best training of anybody in County to know whether they ought to shut down, and I would like to see it not just confined to the Recreation Department. I'd like to see that every County Department is included. Attorney Johnston said certainly Commissioner Dickerson, and I think the Caswell County Safety Manual covers a lot of that. This manual is already in place and covers all County properties and all Departments and buildings. It may be a good idea to circulate this from the County Manager's office or the clerk's office to all Department Heads for them to do an update, review it, and further distribute it to County employees just as a review process. Chairman Dickerson said so unless there's some area that I haven't seen, like I said it could be right here in front of me and I just haven't found it yet, there needs to be some kind of clear mechanism where if a gun is brought on County property, and granted they have shown that gun, that we shut the event down. It's my understanding that it did not shut down because they said the individual left. Then other parents called me and told me that the individual came back on the premises after the Sheriff's Department had left. So is it really worth exposing their children's lives on a ball field situation like that? I'm just saying we need a clear-cut method to get somebody to make a call that is qualified to do it. Attorney Johnston said certainly.

County Manager Smith said Mr. Chairman, I'll give you a little background. Randy Jefferson, Director of Parks and Rec, wears many hats. That night he was refereeing a football game. So he was in the middle of a game, and by the time he found out about the incident, the parties had already left the rec. So he immediately called the Sheriff's Department. They came out, cleared the area, and verified that the gun was not on premises anymore because the guy that had the gun had a phone so they knew where he was at. He was up by the library. So police stayed there until they cleared the area and verified that it was okay. It didn't engage, but you're right. If he had

known about it immediately, he could have made that call before the police were called. He didn't know if they were still on site.

Chairman Dickerson said my concern is this, and I'm not trying to make a grandstand here or tie everybody's time up tonight. Whatever policy we come up with I would really err on the side of caution. If we would shut something down, then we wouldn't have a group for kids get shot. I want to make sure that we do everything we can to put a rule in place that says we take this seriously. I mean this weekend someone was shot at the gas station. It happens. I would rather people get mad because we shut down a ball field and their kids were alive, than oh we kept playing ball and somebody died. That's just not what I want to have on my conscience. So I just want to put out my thoughts. County Manager Smith said that's the decision we need to make. The gun was shown so go home. That's decision we need to talk about Chairman. Chairman Dickerson said well we've got a lot to keep reading over. Are there any other questions from the members of the board on the documents that have been handed out to us? If not, we'll go to the next item on the agenda.

EQUAL EMPLOYMENT OPPORTUNITY PLAN:

Aisha Gwynn, Assistant County Manager, said good evening Commissioners. Thank you for allowing me this is time to speak with you very briefly about a few options. I thank the County Manager for putting me on the agenda. I'll be brief. We, Family Services, is a grant funded department. We also write grants for other departments, and so I authored a grant with the help of the Sheriff's Department from the Governor's Crime Commission. They were awarded that grant. As a requirement of Federal funding as a sub-recipient of Federal funding, we have to have an Equal Opportunity Plan, policy or program on the books. Caswell County has that. That was included in the agenda packet that the HR Director, Ashley Powell, included. We have a plan. What we're lacking is the data behind the plan. If you flip a little further back in the agenda packet, there are sample Equal Opportunity Plans with the data analysis that breaks down the applicant. We tend to track the people that are hired for the positions, but we don't track the applicants. If you are familiar with the Caswell County employment application, there's a back page that is separated from that application but has the demographic information. So we just want to put this out there right now because if there is a County Department that is receiving Federal funding, any County Department: not just Family Services, not just the Sheriff's Department. Any department that receives Federal funding or is a sub-recipient of Federal funding, they're going to be required to either fill out an Equal Opportunity Plan, program or policy. Those words are synonymous and interchangeable. I'll also add that with Federal funding from the Governor's Crime Commission, we're a sub-recipient of the Department of Justice funding. However, out of all the Federal agencies, 28 of them have an Office of Civil Rights. So this plan is not going to be exclusive just to those two departments. They can go to any department like I said that applies for Federal funding. Are there any questions about why this is so important?

Commissioner Gwynn said I saw you had an example of Buncombe County in there. I thought that was a really good example of what we should have. Are you saying that we don't have that? Aisha Gwynn said we don't have the data analysis of the applicants, and I think it might be because some departments might do their own hiring. HR has been here probably about eight years; the department itself. So it's just a little bit different in terms of trying to track the applicants, and how we are recruiting applicants for these positions. Commissioner Gwynn said there was no data analysis been done on Caswell County. Aisha Gwynn said on applicants. We have it on candidates that have been hired.

Commissioner Yarbrough said how does not having the data impact the eligibility to get the grant? Does it? Mrs. Gwynn said it doesn't at this point because this is the first year where we were told specifically it has to be county-wide. So they know that we're in the building phase. So we are able to certify that we do have a policy. We do have the statement, and they approve it. We're trying to be proactive and say we need the data analysis on the applicants. Commissioner Yarbrough said but not having the data will not affect your eligibility to receive the grant is what I'm asking? Mrs. Gwynn said I haven't been told that. County Manager Smith said it will. I talked to the State about that last week, and I told them the situation. We've got a statement, but we don't have a policy. In the policy we're going to have to track this information, and probably get some software. We're hoping we can use that new Munis system so we won't have to invest more in that type of cost, but it's quite an undertaking. But it's something that we need to look at seriously because more and more departments will be receiving these Federal grants that's going to be tied to this EEO Plan. The Sheriff's Department is the first one that will be effected, but anything tied to the Department of Justice is going to have to have that plan. Basically this lady told me and she said well we understand you're working on it, and we'll give you 120 days to see if you can get a plan implement. Anyway the grants have been processed.

Commissioner Gwynn said why can't we track applicants for various positions in the county? Mrs. Aisha Gwynn said not through the software that we have currently. County Manager Smith said basically we're pretty much on a manual system now. Going through this step, we're going to put it bank online. The applicants can apply online, and we can track the type of applicants that come through. If we meet certain goals, I suppose we can do that now the best way we can. Commissioner Gwynn asked how long will we be required to keep these applications on file for research purposes? Mrs. Gwynn replied I think we would be subject to the documentation retention policy of the Department of Cultural Resources through the state. So we wouldn't have to retain every document for a period, I think, of seven or ten years. It's in a packet that comes out every year.

Commissioner Rose said Mrs. Gwynn will the Munis system be able to handle that for other words? Will we be able to use that system, or will we be looking at doing an upgrade? Mrs. Gwynn said I know that Ashley was talking with the Munis representative to see because it's already built into the software, but we just haven't been utilizing it. So we're not sure if it's like an additional tracking cost or anything like that, but she has been looking into it. County

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Manager Smith said I talked with Johnna Sharpe Friday, I think, and she said that she felt like the Munis system would work. You may have to buy some more software, but she may be able to help us with more people in Raleigh, at the NCACC, to come down and help us put this program together and help monitor it. But I hadn't been charged to do that. Commissioner Rose said what's the time frame on this? Mrs. Gwynn said 120 days. Commissioner Yarbrough said from when, and Mrs. Gwynn said October 1st. Commissioner Yarbrough said that is when the clock starts? Mrs. Gwynn said pretty much. Yes, that's when the grant opens for the Sheriff's Department. Our grant is already open, but ours was open under our department exclusively. Commissioner Rose said how much is this grant for the Sheriff's Department? Mrs. Gwynn replied \$100,973.

Chairman Dickerson said what are other counties doing? Did they already have the answers to what you're trying to accomplish? Mrs. Gwynn said two counties that their samples were included, Buncombe and Forsyth; they were included. So some counties are doing it. We were trying to find out if there were counties more similar to Caswell, and if they were doing it. And it is a burden, but they're not receiving specifically Governor's Crime Commission local funding or Victims of Crime Act Funding like Caswell is because Caswell is one of four that has a Victim Service Provider as one of their departments. The other three are larger counties, and that's Davie, Gaston, and Cumberland.

Commissioner Rose said how old would it take you to find out if the Munis system will handle this? County Manager Smith said well the NCACC is currently working and looking at that. Ashly was going to check on the costs, but she is sick. It hit her so quickly last week, we didn't have time to pull a whole lot of information together. We can maybe have something next meeting.

Commissioner Yarbrough said so you don't have any idea of how much the software will costs? County Manager Smith said no.

Commissioner Gwynn said but it has to be implemented October 1? Mrs. Gwynn said no. No. No. The grant opens October one. We have 120 days from that opening to get this implemented or some type of data tracking. County Manager Smith said they were extremely nice working with us, but they made it clear that they want this program in place. Commissioner Gwynn said I was very impressed with Buncombe County when I looked at what they were doing. I didn't put as much attention on the other one because I was so rushed to get through the packet. I was impressed with theirs. Mrs. Gwynn said Buncombe has a very thorough plan.

Commissioner Rose said one last question. Who will be responsible for tracking all this? Mrs. Gwynn said this would actually fall under the HR Department with some support probably from departments because we would be the ones collecting the data and giving it to her or giving it to that department. Primarily It will be HR. Commissioner Rose said the reason I was asking was because the Sheriff's Department and the Health Department, they are going to have to funnel that to HR. HR will have to plug it in. Correct? Mrs. Gwynn said yes.

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Commissioner Yarbrough said with a staff or department of one. County Manager Smith said they're already understaffed. Like I said she said she probably or she thought she could get some help from Raleigh, but beyond that she's probably going to come back and recommend getting some type of assistant for the HR Department.

Commissioner Gwynn said will that be that much extra on her as far as the number of applicants that apply throughout the county? I have no idea what the issue is. Mrs. Aisha Gwynn said well I know that we're going to be moving to or the counties especially looking at getting a quote from NeoGov or something like that. So it should be a more online process for people to apply so there'll be less paper to track, but it will be involved. County Manager Smith said to answer your question, the biggest problem is going to be getting it set up and getting everybody familiar with it. Getting the system setup, but once you get on the system, it's just a way of business.

Commissioner Gwynn said okay. So each department will be able to communicate what's going on, if I'm applying at the sheriff's department or the Health Department, it should come through. County Manager Smith said the department's will still do the hiring, but it will be funneled back into HR. It'll be tracked there.

Chairman Dickerson said how many applications do you think the County gets in a year's time? Mrs. Gwynn said I think it would probably depend on the department. I can say the last time I hired for one position, I probably had five or six applicants. But that was in 2021 at the height of the pandemic. At the very beginning of it, or a year into it.

Commissioner Gwynn said so it's not that many applicants per year? Mrs. Gwynn said no, I think it just depends on the department and the position. Commissioner Gwynn said I know there's been some turn over at the Sheriff Department and that type of thing. So you probably have more there, and maybe I'm not sure about EMS. I know they were looking to hire some people.

Chairman Dickerson said are there any other questions? Thank you Mrs. Gwynn.

ACTION ITEMS:

MAKING BUDGET AMENDMENTS AN ACTION ITEM:

Finance Director, Jennifer Hammock, said thank you Commissioners. Action item number 12, it has been communicated to me that going forward budget amendments will no longer be listed as part of the consent agenda. They will now be listed under action items in the agenda. So with that, we'll move straight into Action Item number 13.

FISCAL YEAR 2024 BUDGET AMENDMENT # 2:

Finance Director, Jennifer Hammock, said we have budget amendment number two. I think you have in front of you a budget amendment for Section 8 Housing Authority. HUD has requested and approved that Caswell County Section 8 appropriate Section 8 fund balance to begin two important initiatives: a landlord incentive fund and security deposit interest fund. The initiatives

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are being started in an effort to recruit new landlords and maintain existing landlords for Section 8 housing, as well as providing assistance to those clients that may need it as far as security deposits. Chairman Dickerson said if I'm looking at this amendment right, this is coming out of an already built-up balance in funds that's being distributed at the request of a higher level of government. Is that correct? Mrs. Hammock said that is correct. Chairman Dickerson said are there any questions about the item tonight?

A **motion** was made by Commissioner Dickerson and seconded by Commissioner Jefferies and **carried unanimous** to approve budget amendment number 2. (Ayes: Commissioners Holt, Gwynn, Yarbrough, Jefferies, McVey, Rose, and Dickerson)

BOARD AND COMMITTEE APPOINTMENTS:

County Manager Smith said we have a number of boards with vacancies.

Board of Health: There is 1 vacancy on the board.

Commissioner Holt said Howard Holderness was a Plastic Surgeon. He's a good fellow, highly educated and has credentials.

A **motion** was made by Commissioner Yarbrough and seconded by Commissioner Rose and **carried unanimously** to **appoint Howard Holderness Jr. to the Board of Health**. (Ayes: Commissioners Holt, Gwynn, Jefferies, McVey, Rose, Yarbrough, and Dickerson)

Board of Adjustments: There is 1 vacancy on the board, and we need 5 alternates.

Chairman Dickerson said on these ones where we don't have enough to fill, we have more positions open than we have people who have applied and others where no one has applied, we have to readvertise. Can we only do the ones where we have enough positions to actually vote and advertise the rest of them. County Manager Smith said yes, sir. That's what I propose we do. Chairman Dickerson said I would agree with that. County Manager Smith asked what is the consensus of the Board.

Commissioner Rose said but there is only one vacancy on the Board of Adjustments. We have 3 applicants. Chairman Dickerson said but they are going to readvertise the ones that no one applied for. So what we will do is try to get more people to apply so we have enough people to choose from to fill these. We will go to the ones where we got enough people who applied that we can look at to fill them. Like the Planning Board who has plenty of people who applied.

Commissioner Yarbrough said Mr. Chairman I believe on the Board of Adjustments they have to have four fifths of their members present to take action. So they've got one vacancy so every member has to be there. So I'm thinking we could, not the alternates, but we could fill that one vacant slot so they would have a full board. We have 3 people. I think I'm right on that. County Manager Smith said yes, sir. I think you are correct. Commissioner McVey said so we could fill

one position. Commissioner Yarbrough said fill the one vacancy and leave the alternates to be readvertised.

A **motion** was made by Commissioner Yarbrough and seconded by Commissioner McVey and **carried unanimously to appoint Jimmy Cole to the Board of Adjustments.** (Ayes: Commissioners Holt, Jefferies, McVey, Rose, Gwynn, Yarbrough, and Dickerson)

Juvenile Crime Prevention Council: There is 1 vacancy on the board.

A **motion** was made by Commissioner Gwynn and seconded by Commissioner Dickerson and **carried unanimously to appoint Sylvia Banks to the Juvenile Crime Prevention Council.** (Ayes: Commissioners Holt, Jefferies, McVey, Rose, Gwynn, Yarbrough, and Dickerson)

Planning Board: There were 2 members who resigned leaving 2 vacancies on the board.

Commissioner McVey **nominated** Sam Butler and Katya Urraco and Commissioner Rose **seconded** the nomination.

Commissioner Dickerson **nominated** Jimmy Cole and Sam Butler and Commissioner Gwynn **seconded** the nomination.

Commissioner Jefferies **nominated** Russell Lunsford and Mark Zimmerman.

Commissioner Holt **nominated** Russell Lunsford and Laura Prichardo.

Commissioner Rose **nominated** Sam Butler and Katya Urraco.

Chairman Dickerson said what's the pleasure of the Board? How do we want to vote on this? I can bring up each candidate that's been mentioned here, and whoever gets the most votes. I'm going down the line. What's the fair way to do this?

Attorney Johnston said the way, in my past experiences, is the first one to get a vote. The first one to nominate two parties, gets a second and take a vote. After that vote if they get a majority then that would settle it. Chairman Dickerson said we already went down this rabbit hole now where we are at. How about we go down the list, the Commissioners vote, and whoever the top two vote getters are at the end of the tally will be the two to go on the board. The chairman then went through the names that had been nominated to take a vote.

Jimmy Cole: 0

Sam Butler: 6

Katya Urraco: 2

Russell "Lynn" Lunsford: 3

Mark Zimmerman: 2

Laura Prichardo: 2

A **motion** was made by Commissioner Yarbrough and seconded by Commissioner Gwynn and **carried unanimously to appoint Sam Butler and Russell Lunsford to the Planning Board.** (Ayes: Commissioners Holt, Jefferies, McVey, Rose, Gwynn, Yarbrough, and Dickerson)

Senior Center Advisory Committee: There is 1 vacancy on the board.

A **motion** was made by Commissioner Dickerson and seconded by Commissioner Yarbrough and **carried unanimously to appoint Laura Prichardo to the Senior Center Advisory Committee.** (Ayes: Commissioners Holt, Jefferies, McVey, Rose, Gwynn, Yarbrough, and Dickerson)

County Manager Smith said there are other Boards that need to be readvertised. ABC Board, Agricultural Advisory Committee, Caswell Adult Advisory Council.

COUNTY MANAGER'S UPDATES:

The County Manager said I got a few items. I met with Congresswoman Kathy Manning. The meeting was in Wentworth. We met with their Economic Developer and Assistant County Manager. Mrs. Manning and her associate, we talked about many things including the roads, infrastructure to Pelham, and about maybe getting some gas lines, broadband, and jobs. I mentioned to her that 73% of all employees now are going outside Caswell County to work. We got to work on this and get some jobs here. We had a very good meeting. The only other thing I want to mention is that our County Planner resigned so we need to fill that vacancy and start advertising for that.

Chairman Dickerson said when you were talking with Mrs. Manning and economic development came up, did she have any good insight about any dollars that might flow into Caswell County or any way to help us out at that point. County Manager Smith said well she said she can write letters but couldn't give us dollars. She was aware of the grants and things we were applying for such as the Golden Leaf, PCC grant, Cooperative Extension. She was very familiar with our problems. I hope she can come to Caswell, and I asked her to come to Caswell as soon as she could to meet with PCC and some of the Commissioners. Chairman Dickerson asked if there were any more comments or questions. If not, we will move on.

COMMISSIONER COMMENTS:

Commissioner Gwynn: I did attend PTRC last week or week before last. I was given 1000 COVID test kits. I distributed them between the Town of Yanceyville and five churches. I can get more if your civic organization or someone needs some. Please let me know, and I will get some more. The prediction is that there will be a rise in COVID this winter.

ANNOUNCEMENTS AND UPCOMING EVENTS:

- September 23, 2023 Caswell County Bright Leaf Hoedown
 - October 2, 2023 Commissioners Meeting 6:30 pm at the Historic Courthouse
- September 18, 2023

CLOSED SESSION:

A motion was made at 8:19 pm by Commissioner Yarbrough and seconded by Commissioner Rose and **carried unanimously** to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged NCGS 143-318.11 (a) (3). (Ayes: Commissioners Holt, Gwynn, Yarbrough, Jefferies, McVey, Rose, and Dickerson)

ADJOURNMENT:

A **motion** was made at 8:40 pm by Commissioner Rose and seconded by Commissioner McVey and **carried unanimously** to adjourn the meeting. (Ayes: Commissioners Holt, Gwynn, Yarbrough, Jefferies, McVey, Rose, and Dickerson)

Carla R. Smith
Clerk to the Board

John Dickerson
Chairman

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**Joint Meeting with Board of Commissioners
September 18, 2023**

Enrollment Data (Attachment)

(Copy of home school listing & charter school listing provided also)

Update on BYSHS

1. Still dealing with issues in cafeteria with some of the equipment installed
 - a. Serving Lines
2. Need major renovations to Page Gym
 - a. Replacement of Bleachers
 - b. Air Conditioning Units
 - c. Painting
3. Need to get Old Gym repaired so we can use:
 - a. Plumbing
 - b. Electrical
 - c. Windows Replaced

Finding employees that are needed is a problem and continuing to get worse. Critical areas:

1. Teachers
2. Bus Drivers

Need local supplement as we had years ago to help in retaining teachers/staff.

Possibility of a Need Based Grant to redo the heating & air/electrical issues at Oakwood.

- a. Need approximately \$7 to \$8 Million
- b. Grant would cover all but about \$400,000. If we receive the grant, we would like the Board of Commissioners to commit \$200,000 to the project. This would be a two-year project. If we could count on an additional \$100,000 in Capital Outlay funds, this would be a great cost savings to citizens of the county.

Test scores for the schools as a whole are still low. Performance grades are at what the state classifies as low performing.

- a. Three schools met the growth standard set by the State
- b. One school exceeded the growth standard set by the State

There is still a lot of work to be done.

What are we doing:

1. Putting more teachers directly working with students
2. Changed leadership at several schools
3. Will be reviewing some curriculum areas to see why scores are not improving as fast as needed.

CASWELL COUNTY SCHOOLS

Enrollment by Grade Level

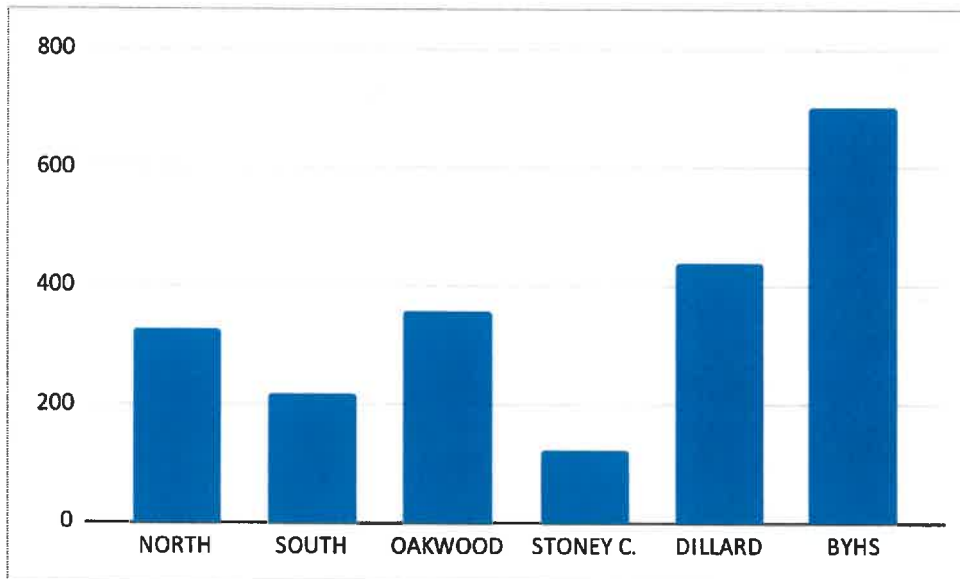
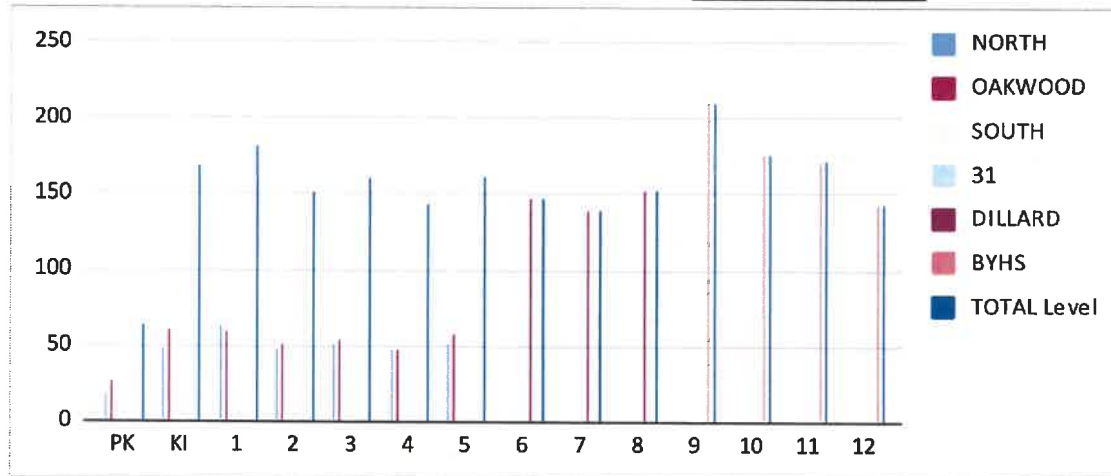
YEAR: 2022-2023

Enrolled Students' count

As of: 9/15/2023 Day 14

SCHOOL/ LEVEL	PK	KI	1	2	3	4	5	6	7	8	9	10	11	12	Total	PK-12 Homeroom Teachers	Class Size (AVG)
NORTH	18	48	63	48	52	48	51								328	17	19
SOUTH	18	35	36	31	34	32	34								220	12	18
OAKWOOD	27	61	59	52	54	47	58								358	19	19
STONEY C.	0	24	24	20	21	16	19								124	9	14
DILLARD								147	140	153					440	23	19
BYHS											211	176	172	144	703	27	26
TOTAL Level	63	168	182	151	161	143	162	147	140	153	211	176	172	144		107	19

TOTAL STUDENTS: 2173



Charter Schools (as of May 2023)

Alamance Community	6
Bethany Community	3
Bethel Hill	11
Clover Garden	126
Eno River (a public school of choice)	8
Greensboro Academy	1
North Carolina Cyber Academy	5
NC Learns	5
River Mill Academy	13
Roxboro Community	40
Piedmont Classical	3
Triad Math & Science	1
Summit Creek Academy	2
Total:	224

(Home Schools)

SchoolName	County	Street	City	State
12 Stones Christian Academy	Caswell	4382 Cherry Grove Road	Elon	NC
5 Hills Christian Academy	Caswell	158 Sycamore Trail	Prospect Hill	NC
A Becka Academy	Caswell	562 Brown Rd.	Gibsonville	NC
A Judkins School	Caswell	330 Oak Tree St	Yanceyville	NC
A Touch Of Grace School	Caswell	987 Cascade Lane	Providence	NC
Abear School	Caswell	PO. Box 171	Prospect hill	NC
Academy of Logic and Reasoning	Caswell	952 Main Street	Yanceyville	NC
ACH Academy	Caswell	1833 Cherry Grove Rd.	Yanceyville	NC
Addison's Academy	Caswell	534 Green Pasture Lane	Ruffin	NC
Against All Odds Learning Academy	Caswell	9409 US Highway 158 W	Ruffin	NC
Allreds School of Excellence	Caswell	1280 Milesville Road	Elon	NC
AppleCreek Academy	Caswell	87 Dewberry Court	Pelham	NC
Apple's New Hope School	Caswell	7799 Kerr's Chapel Rd.	Elon	NC
BAB Academy	Caswell	1982 Boone road	Elon	NC
Bailey's School	Caswell	P.O. Box 34	Prospect Hill	NC
Barker Academy	Caswell	13585 Hwy. 119 North	Semora	NC
Barkers Home School	Caswell	2634 US HWY 158 E	Yanceyville	NC
Barton Family Schoolhouse	Caswell	89 Old Mill Rd	Providence	NC
Barwick Academy	Caswell	174 Paradise Lane	Semora	NC
Beacon Carolina Academy	Caswell	246 Lucas Lane	Reidsville	NC
Bethesda Academics	Caswell	1625 bethesda church road	Ruffin	NC
bev	Caswell	po box 32	yanceyville	NC
Bevins homeschool	Caswell	3152 mountain hill road	Milton	NC
Blanch Academy	Caswell	436 NC Hwy 62 North	Blanch	NC
Blessed Farms School	Caswell	7326 Blanch Road	Blanch	NC
Boggs Academy	Caswell	10345 NC Hwy 119 South	Mebane	NC
Bordeaux Home School	Caswell	594 BUTLER LAKE RD	REIDSVILLE	NC
Bounds School	Caswell	477 Timberline Trail	Elon	NC
Boyd Education School	Caswell	849 Lovelace Rd.	Pelham	NC
Bradner Christian School	Caswell	1941 Blanch Rd.	Blanch	NC
Brain Storm School	Caswell	280 Nunnally Road South	Pelham	NC
Breezy Oaks Learning Center	Caswell	1078 Dailey Rd	Blanch	NC
Bridgeville Academy	Caswell	P.O. Box 55	Leasburg	NC
Bright Futures School	Caswell	5055 Ridgeville Rd.	Prospect Hill	NC
Bright Leaf Academy	Caswell	12134 NC 150	Reidsville	NC
Burgess School	Caswell	433 Allison Rd.	Ruffin	NC
Burkhardt Academy	Caswell	305 Purple Martin Dr	Blanch	NC
Burris Academy	Caswell	6176 Hwy 87 North	Gibsonville	NC
Burton Academy	Caswell	15146 Hwy 86 S	Prospect Hill	NC
Burttons School	Caswell	Po Box 911	Yanceyville	NC
Bustamante Education School	Caswell	3378 Burton Chapel Road	Yanceyville	NC
Bustamante School of Awesomeness	Caswell	3378 Burton Chapel Rd	Yanceyville	NC
C and M Independent School	Caswell	433 New Castle Farm Road	Mebane	NC
Cable Academy	Caswell	1278 Kerr's Chapel Road	Burlington	NC
Calvert Kearney School	Caswell	PO Box 8 / 387 Estate Dr.	Providence	NC
Camp Springs Academy	Caswell	11204 Cherry Grove Road	Reidsville	NC

Campbell Christian Academy	Caswell	1827 Fitch Rd	YANCEYVILLE	NC
Carolina School	Caswell	1185 Longs Mills Rd.	Blanch	NC
Carroll Academy	Caswell	908 Main Street	Yanceyville	NC
Carter Academy	Caswell	359 Gentlemens Ridge Road	Pelham	NC
CASWELL ACADEMY	Caswell	10190 KERRS CHAPEL RD	GIBSONVILLE	NC
Caswell Homeschool	Caswell	PO Box 1131	Yanceyville	NC
Caswell Preparatory School	Caswell	324 Hillside Dr	Burlington(Caswell C	NC
Caswell Springs School	Caswell	11010 Park Springs Rd	Ruffin	NC
Chan Haven Homeschool	Caswell	9977 N NC Highway 119	Burlington	NC
Cherry Grove Academy	Caswell	8721 Cherry Grove Road	Reidsville	NC
Cherry Grove Christian Academy	Caswell	3190 CHERRY GROVE ROAD	Yanceyville	NC
Cherry Grove Christian Academy	Caswell	8995 Cherry Grove Road	Reidsville	NC
Chrisco Academy	Caswell	147 Brown Road	Gibsonville	NC
Christian Academy	Caswell	PO Box 34	Pelham	NC
Christian Liberty Academy	Caswell	650 Lovelace Road	Pelham	NC
Christian School of Knowledge	Caswell	P.O. Box 152	Semora	NC
Cindy's School	Caswell	2760 Old US Hwy. 29	Pelham	NC
Clary's School	Caswell	498 Green Pasture Lane	Ruffin	NC
Clover Trails Academy	Caswell	1416 NC Highway 86.S	Yanceyville	NC
Cobb Learning Center	Caswell	241 watercrest ct	Yanceyville	NC
Colonial Park Academy	Caswell	1913 Seamster Road	Providence	NC
Copening Bible and Academy	Caswell	7267 Allison Road	Pelham	NC
Country Bumpkin Academy	Caswell	5564 Bouldin Rd.	Elon	NC
Coy Creek Christian Academy	Caswell	5235 Mountain Hill Rd	Milton	NC
Crooked Oak Christian Academy	Caswell	PO BOX 532	Yanceyville	NC
Crosby Christian Academy	Caswell	3122 Corbett Ridge Rd	Mebane	NC
Cypress Academy	Caswell	2729 Corbett Ridge Road	Mebane	NC
Dailey Academy	Caswell	8792 NC Hwy 62 N	Milton	NC
Delozier School	Caswell	9400 Wheelers Church Rd.	Hurdle Mills	NC
Diva Charm School	Caswell	275 7th Avenue apt 3B	Yanceyville	NC
Divine Christian Learning Center	Caswell	591 twin chimney road	blanch	NC
Divine Dominion Academy	Caswell	163 Roberts Road	Burlington	NC
Dix Homeschool	Caswell	315 Nc Hwy 62 South	Yanceyville	NC
Doige School of Learning	Caswell	139 Lawrence Rd	Milton	NC
Dove Christian Ministries Sch.	Caswell	836 Dove Rd.	Ruffin	NC
Dowdy's School	Caswell	484 Dowdy Ln.	Providence	NC
Durham Homeschool	Caswell	159 Woodwinds Dr	Pelham	NC
E & C Christian School	Caswell	712 Hatchett Rd	Yanceyville	NC
Eager Seedlings Academy	Caswell	976 Hodges Dairy Road	Yanceyville	NC
Eagles Nest School	Caswell	622 Ridgeview Road	Leasburg	NC
East School	Caswell	2911 Wagon Wheel Rd.	Reidsville	NC
Enlight Learning School	Caswell	6955 nc hwy 62 n	blanch	NC
Enlightenment Thinkers	Caswell	927 Yarboroughs Mill Road	Milton	NC
Eno Academy	Caswell	P.O. Box 315	Yanceyville	NC
Evans School	Caswell	986 Arch Cook Road	Pelham	NC
Faith Academy	Caswell	2573 Wagon Wheel Rd.	Reidsville	NC
Faith Baptist Academy	Caswell	987 Cascade Lane	Providence	NC

Farm Life	Caswell	1601 Vinson Rd	Burlington	NC
Folley Christian School	Caswell	1074 Parkspring	Providence	NC
For the Best August Homeschool	Caswell	1432 NC Hwy 57 N	Milton	NC
Freedom Academy	Caswell	2944 Hwy 86 North	Yanceyville	NC
Fuqua School	Caswell	6254 NC HWY 119 S	Mebane	NC
Garrison Academy	Caswell	5654 Burton Chapel Road	Mebane	NC
Gill's Academy of Excellence	Caswell	180 Sugar Maple Ln	Pelham	NC
Gilliams Christian Academy	Caswell	198 Old Satterfield RD	Milton	NC
Gonzalez Academy	Caswell	1491 Hwy 86 N Apt 10 A	Yanceyville	NC
Grace Academy	Caswell	12407 NC Hwy. 150	Reidsville	NC
Grace Christian Academy	Caswell	9124 US Hwy 158	Ruffin	NC
Graham Christian School	Caswell	120 Pine Forest Dr.	Elon	NC
Green School	Caswell	94 Woodridge Circle	Pelham	NC
Grossetaumen Akademie Sch.	Caswell	137 Natural Springs Ct.	Providence	NC
H&I Connect	Caswell	556 Hines Hatchett Rd	Yanceyville	NC
Hammond Homeschool	Caswell	2826 NC Hwy 700	Pelham	NC
Harrison School	Caswell	1208 Walters Mills Rd.	Providence	NC
Heritage Sch. of Restoration	Caswell	438 Loundemon's Way	Pelham	NC
Hide-a-Way School	Caswell	46 Hide-a-way Lane	Mebane	NC
High Hope	Caswell	1104 Raccoon Court	Reidsville	NC
Hillbelly School	Caswell	PO Box 73	Prospect Hill	NC
Hillbilly Education School	Caswell	583 John Oakley Road	Prospect Hill	NC
Hollimon's Christian Academy	Caswell	26 Woodland Rd.	Yanceyville	NC
Hope Christian School	Caswell	178 King Road	Yanceyville	NC
Hoskins Homeschool Facility	Caswell	272 Hoskins Rd	Pelham	NC
Hunter Academy	Caswell	4385 Blanch Rd.	Blanch	NC
Hycó Retreat Academy	Caswell	173 Pine Harbor Rd	Leasburg	NC
Idlewild Academy	Caswell	10596 S NC Hwy 119	BURLINGTON	NC
Imago Dei School	Caswell	148 Watercrest Ct.	Yanceyville	NC
Inquisitive Individual Edu.	Caswell	537 Hebron Church Rd.	Mebane	NC
Institute For Higher Learning	Caswell	476 NC Hwy 62 North	Blanch	NC
Integrity Christian Academy	Caswell	4702 Cherry Grove Rd.	Elon	NC
Ivey Stone Academy	Caswell	7373 NC Highway 86 S	Yanceyville	NC
Johnson Family Chr Education	Caswell	3838 Walters mill rd	Providence	NC
Jones Road School	Caswell	548 Jones Rd	Pelham	NC
Jones School	Caswell	111 Bethesda Church Road	Ruffin	NC
K S School	Caswell	1736 Newnam Rd	Pelham	NC
K.Andrews Academy	Caswell	98 Hide A Way Ln	Mebane	NC
Keel Academy	Caswell	2171 rice rd	Reidsville	NC
Kilmer Academy	Caswell	437 Files Rd	Blanch	NC
King Christian School	Caswell	741 Shadow Ridge Road	Providence	NC
King's Academy	Caswell	324 ALLEN DR	REIDSVILLE	NC
Kitty's Kids School	Caswell	1959 Shady Grove Road	Providence	NC
Lacy Holt Academy	Caswell	10707 Cherry Grove Road	Reidsville	NC
Lake Pointe Academy	Caswell	309 Lake Pointe Drive	Yanceyville	NC
Lancaster-Toms Academy	Caswell	2008 wagon wheel rd	reidsville	NC
Lassiter Academy	Caswell	1916 Vinson Rd	Burlington	NC

Learning Stars School	Caswell	4728 Foster Road Lot 1	Providence	NC
Leasburgh Academy	Caswell	6205 Hwy119 N	Leasburg	NC
Lenox Castle Academy	Caswell	1357 Loftis Rd	Reidsville	NC
Lewis Academy - C. Lewis	Caswell	424 Bill Smith Rd	Providence	NC
Liberty Academy	Caswell	246 Rudd Rd	Prospect Hill	NC
Little Acorn School	Caswell	2122 Prospect Church Rd	Mebane	NC
Little Creek Academy	Caswell	130 Little Creek Drive	Milton	NC
Little Meadows School	Caswell	432 Wilson Rd.	Providence	NC
Little School on the Trail	Caswell	326 Timberline Trail	Elon	NC
Live Love Laugh Learn & Inspire Sch	Caswell	679 Blanch Road	Blanch	NC
Living Faith Christian Academy	Caswell	24 Crabb Farm Rd.	Milton	NC
Loblolly Trail Academy	Caswell	PO BOX 1693	YANCEYVILLE	NC
Locust Hill Academy	Caswell	880 Hodges Dairy Road	Yanceyville	NC
Locust Hill School	Caswell	7815 Park Springs Rd.	Pelham	NC
Logwood-Maxey Academy	Caswell	10455 Hwy 86 N Lot 25	Providence	NC
Lone Star Academy	Caswell	6883 Blanch Rd.	Blanch	NC
Mansfield Academy	Caswell	931 pagetown rd	Elon	NC
Mansfield Academy	Caswell	645 Old NC Hwy 86 N	Yanceyville	NC
Marshalls Academy	Caswell	921 John Oakley Road	Prospect Hill	NC
Martin HomeSchool	Caswell	275 7th St 3C	Yanceyville	NC
Mary's Christian School	Caswell	396 Lawson Rd	Providence	NC
McCann School	Caswell	1362 Walters Mill Rd.	Providence	NC
McCollum School	Caswell	P.O. Box 851	Yanceyville	NC
McKinney Academy	Caswell	481 Fieldstone Drive	Reidsville	NC
Meadowview Academy	Caswell	PO Box 144	Yanceyville	NC
Medrano School	Caswell	4715 MOUNTAIN HILL RD	MILTON	NC
Meeks School	Caswell	168 Lovelace Road	Pelham	NC
Mimms School of Mindful Hearts	Caswell	787 Main Street	Yanceyville	NC
Moon Creek School	Caswell	1315 Allison Road	Ruffin	NC
Morning Star Educational Center	Caswell	7117 Old US Hwy. 29	Pelham	NC
Mountain Hill Day School	Caswell	1051 High Rock School Road	Blanch	NC
Mountain Valley Academy	Caswell	8335 NC Hwy 119 S.	Mebane	NC
Mpressive Academy	Caswell	315 David's road	Pelham	NC
Mustard Seed Academy	Caswell	9127 Ridgeville Rd	Leasburg	NC
N Williamson Academy	Caswell	2616 NC Highway 62 S	Yanceyville	NC
Nash Christian School	Caswell	34 Deerfield Dr	Milton	NC
NC Papillon School	Caswell	385 Hines Hatchett Rd	Yanceyville	NC
NC School of Learning	Caswell	506 Hwy 62 North	Blanch	NC
New Grace Academy	Caswell	17 Joe Cobb Rd.	Ruffin	NC
New Life Academy - Cooksey	Caswell	4057 Park Springs Road	Pelham	NC
New Life Christian Academy	Caswell	11094 Park Springs Rd	Ruffin	NC
Newcomb Academy	Caswell	184 Hill Haven Dr.	Yanceyville	NC
Newcomb's Outward Bound School	Caswell	129 Wilbur Webster Rd.	Yanceyville	NC
Newcombs School	Caswell	3153 Underwood Rd	Elon	NC
Newtonrosa	Caswell	147 Brown Rd	Gibsonville	NC
Nicholson Christian	Caswell	131 Stainback Rd	Burlington	NC
NJH Christian Academy	Caswell	PO Box 867	Yanceyville	NC

No Limits Academy	Caswell	190 Gunn Poole Rd	Mebane	NC
Norton Faith Christian School	Caswell	492 Gaddy Rd.	Semora	NC
Nottingham	Caswell	P.O. Box 83	Milton	NC
N-T-T Gibbs School	Caswell	2295 Seamster Rd	Providence	NC
Oak Academy	Caswell	391 Oakview Loop Rd	Yanceyville	NC
Oak Branch Christian Academy	Caswell	467 Yeatts Dr	Leasburg	NC
Oakview Academy	Caswell	741 Rudd Ridge Road	Yanceyville	NC
Oakview Homeschool	Caswell	6170 NC Hwy 62 South	Yanceyville	NC
Page School	Caswell	263 oak lane	ruffin	NC
palmer school	Caswell	1082 Jack Pointer Road	Semora	NC
Panther Creek Academy	Caswell	531 Barnwell Road	Prospect Hill	NC
Paradise Academy	Caswell	57 ALDRIDGE RD.	YANCEYVILLE	NC
Path of Light Academy	Caswell	3913 Walter s Mill Road	Providence	NC
PAYLOR'S STEP AHEAD LEARNING	Caswell	125 EVANS LANE	YANCEYVILLE	NC
Peaceful Learning School	Caswell	5241 Walters Mill Rd	Providence	NC
Peek's School of Excellence	Caswell	2201 Chandlers Mill Rd.	Pelham	NC
Perez Home School	Caswell	9726 NC HWY 119 South	Mebane	NC
Perkins Academy	Caswell	268 Lovelace Rd	Pelham	NC
Perkins School	Caswell	731 Kerrs Chapel Rd.	Burlington	NC
Pinkerman acedemy	Caswell	181 circle dr	elon	NC
Pond View Academy	Caswell	140 Butler Lake Rd.	Reidsville	NC
Poole's School	Caswell	232 Oak Forest Drive	Pelham	NC
Post Tenebras Lux Academy	Caswell	196 Westview Road	GIBSONVILLE	NC
Price School	Caswell	PO Box 118	Prospect Hill	NC
Proverbs 22 Academy	Caswell	761 Melvin Wrenn Rd	Yanceyville	NC
Providence Academy	Caswell	283 Dowdy Ln	Providence	NC
Providence Chrisitian Acad.	Caswell	5733 Walter's Mill Road	Providence	NC
Providence Christian School	Caswell	32 Motley farm rd	Providence	NC
Pruitt's Advanced Learning School	Caswell	1478 Gammon Rd	Providence	NC
Pulley Academy	Caswell	1046 Gwynns Chapel Rd	Pelham	NC
Pythagoras Academy	Caswell	3516 old us hwy 29	pelham	NC
Red Dirt Academy	Caswell	2335 Alvis Boswell RD	YANCEYVILLE	NC
Refuge Chr Academy	Caswell	105 Refuge Lane	Milton	NC
Reynolds Family Values School	Caswell	692 Dotmond Rd	Milton	NC
Ribelin Faith Academy	Caswell	1527 Rudd Ridge Rd	Yanceyville	NC
Ricchini School	Caswell	94 Eileen Way	Ruffin	NC
RICE Academy	Caswell	4315 Kerrs Chapel Rd	Elon	NC
River of Life Christian School	Caswell	118 Motley Farm Rd.	Providence	NC
RLG School	Caswell	222 Loy Drive	Pelham	NC
Roberts School	Caswell	1018 Bob Gauldin Road	Pelham	NC
Robinson Academy	Caswell	480 Rock Creek Drive	Milton	NC
Root Empire	Caswell	5199 Hodges Dairy Rd	Yanceyville	NC
Rover School of Life	Caswell	2951 Wrenn Rd.	Prospect Hill	NC
Russell Academy	Caswell	5427 Old US Hwy 29	Pelham	NC
Ryan's Christian School	Caswell	6355 nc 150	reidsville	NC
Safehaven School	Caswell	340 Hide-A-Way Ln.	Mebane	NC
School at Tangwystle	Caswell	4575 Kerr's Chapel Rd.	Elon	NC

School of Life	Caswell	75 Pine Ln.	Pelham	NC
School of Rock	Caswell	456 Hines Ridge Road	Yanceyville	NC
Sewell School	Caswell	3461 Ridgeville Rd	Prospect Hill	NC
Shady Grove Christian School	Caswell	214 Barnwell Rd	Prospect Hill	NC
Shifting Gears Academy	Caswell	5755 Kerrs Chapel Road	Elon	NC
Shumaker Farm School	Caswell	9625 Hwy 119 S	Mebane	NC
Shumaker School	Caswell	9637 hwy 119 south	mebane	NC
Shyane Taylor School	Caswell	1000 newman rd lot 10	pelham nc	NC
Simerly Academy	Caswell	2063 Red Marshall Road	Pelham	NC
Simpsonschool	Caswell	40 Short St	Providence	NC
Skyline School	Caswell	5026 Quick Rd.	Ruffin	NC
Smith Christian School of Learning	Caswell	504 Beau Matthews Farm Rd	Semora	NC
Smiths Education School	Caswell	633 Burke Rd	Pelham	NC
Sojourner Truth Academy	Caswell	PO Box 1295	Yanceyville	NC
Solara Academy	Caswell	8542 old NC highway 86 N	Providence	NC
Soldiers for Christ School	Caswell	10261 Park Springs Rd	Ruffin	NC
Solid Rock Academy	Caswell	252 Vernon Road	Blanch	NC
Southern Caswell Academy	Caswell	600 Massey Road	Elon	NC
Southern Christian Academy	Caswell	3162 Milesville Road	Elon	NC
Southern Learning	Caswell	2413 park springs rd	providence	NC
Sparks School	Caswell	385 Bo Carter Rd	Yanceyville	NC
Special Sunrisers	Caswell	481 Murray Rd	Blanch	NC
Stalnakers School	Caswell	440 Pagetown Road	Elon	NC
Star Academy	Caswell	265 Kyle Mac Way Road	Ruffin	NC
Stoney Mountain School	Caswell	1495 Milesville Rd	Elon	NC
Stony Mountain School	Caswell	3526 Byrds Sawmill Road	Burlington	NC
Successful Education School	Caswell	164 Jeffress Road Ext	Providence	NC
Sulewski Academy	Caswell	3107 Park Springs Rd	Providence	NC
Sunny Fields School	Caswell	850 allison rd	ruffin	NC
Sunny School	Caswell	564 flint ridge rd	Prospect Hill	NC
Sunnyfield Acres School	Caswell	13941 NC Hwy 86 South	Prospect Hill	NC
Swann Academy	Caswell	565 Marshall Graves Rd	Yanceyville	NC
Sykes School	Caswell	145 Rocky Ridge Rd	Leasburg	NC
Tammy's School	Caswell	1509 Walters Mill Rd.	Providence	NC
Tavens Rights School	Caswell	152 Woodsage Lane	Elon	NC
Tavsaw Hills Academy	Caswell	172 Jimmys Dr	Prospect Hill	NC
TCD Christian Academy	Caswell	12397 NC Hwy 86 S	Prospect Hill	NC
Terry Boys Academy	Caswell	16888 NC Hwy 119N	Semora	NC
Terry's homeschool	Caswell	1082 Mineral Springs Rd.	Pelham	NC
The Masters Academy	Caswell	3627 Milesville Road	Elon	NC
Theocratic Learning Center	Caswell	274 Big Oak Circle	Ruffin	NC
Third Day Christian Academy	Caswell	645 Willie McCain Road	Yanceyville	NC
Thomas Christian Academy	Caswell	2335 Red Marshall Rd.	Pelham	NC
Thomason House of Learning	Caswell	29 Daylily Ln	Yanceyville	NC
Thrive School	Caswell	1117 Baynes Rd	BURLINGTON	NC
Time to explore school	Caswell	9450 Cherry Grove Rd	Reidsville	NC
Tina Home School	Caswell	6571 Allison Rd	Pelham	NC

Tree of Life	Caswell	2283 Old NC HWY 86 N	Yanceyville	NC
Triple R. Christian Academy	Caswell	356 Fieldstone Drive	Reidsville	NC
Turner Academy	Caswell	717 Hines Hatchett Rd	Yanceyville	NC
Twilight Farm homeschool	Caswell	12390 NC highway 119n	Semora	NC
Twin Oaks Homeschool	Caswell	898 New Walters Mill Road	Providence	NC
Underwood's Academy	Caswell	501 Bouldin Road	Elon	NC
Ward home school	Caswell	617 byrd rd	Mebane	NC
Warren's Academy	Caswell	197 Lovelace Rd.	Pelham	NC
West Yanceyville Christian School	Caswell	2352 US Hwy 158 West	Yanceyville	NC
Western Bailey School	Caswell	598 Brintle Rd	Reidsville	NC
Whole Life Institute of Learning	Caswell	368 Guthrie Road	Blanch	NC
Williamson School	Caswell	1048 lovelace rd	Pelham	NC
Willis Alternative Christian School	Caswell	19 Sugar Maple lane	Pelham	NC
Willow Tree Academy	Caswell	758 Melvin Wrenn RD	Yanceyville	NC
Wilson Academy	Caswell	10320 Hwy 62 S	Burlington	NC
Wilson-Clemmons School	Caswell	538 Butler Lake Rd	Reidsville	NC
Wingfield School	Caswell	3487 Burton Chapel Rd	Yanceyville	NC
Wings of Faith Academy	Caswell	329 Big Oak Farm Rd.	Ruffin	NC
Woke Academy	Caswell	183 Woodwinds Drive	Pelham	NC
Wolf Rock Academy	Caswell	532 Rock Quarry Road	Pelham	NC
Woodfront School	Caswell	291 Little Creek Drive	Milton	NC
Wrenn school	Caswell	452 Milesville Road	Elon	NC
Wyatt Lee Academy	Caswell	374 Mcgee Road	Ruffin	NC
Yellamo Academy	Caswell	114 Deerfield Dr.	Milton	NC

**NCDOT PROJECT SCHEDULE
CASWELL COUNTY**

**WRIGHT ARCHER, DIVISION ENGINEER, warcher@ncdot.gov 336-487-0000
JASON JULIAN, DISTRICT ENGINEER, jjulian@ncdot.gov 336-520-6060
TIM PRUITT, MAINTENANCE ENGINEER, thpruitt@ncdot.gov 743-244-6020**

SEPTEMBER 18, 2023

2023/2024 RESURFACING

3 ROADS (CHERRY GROVE ROAD, OLD NC 86, BROWNS CHAPEL ROAD) **UNDER CONSTRUCTION (COMPLETION 2023)**

19 ROADS (NC 49 AND 18 ROADS) **COMPLETED 2023**

1 ROAD (NC 119) **COMPLETED 2023**

AST RETREATMENT (TAR AND GRAVEL SEAL)

33 ROADS THROUGHOUT CASWELL COUNTY **(BEGIN IN 2023/2024)**

25 ROADS THROUGHOUT CASWELL COUNTY **(BEGIN IN 2024/2025)**

WADE DEAD END ROAD

BRIDGE/CULVERT REPLACEMENTS

NC 86 OVER HOGAN'S CREEK **(UNDER CONSTRUCTION COMPLETION 2025)**

US 158 OVER COUNTRY LINE CREEK **(LET TO CONTRACT 2/2024)**

REMOVE BRIDGE ON GATEWOOD ROAD AND CONSTRUCT ACCESS ROAD TO NC 86 **(LET TO CONTRACT 8/2024)**

MAINTENANCE PROJECTS

CONSTRUCTING LEFT TURN LANE ON NC 86 AT SOLID WASTE CONVENIENCE CENTER JUST NORTH OF
PARK SPRINGS ROAD **(COMPLETION 2023)**

IMPROVING INTERSECTION AT NC 119 AND NC 57 IN SEMORA (WIDENING RADIUS) **(COMPLETION 2023/2024)**

DRAINAGE WORK ON NC 86 NEAR COURT PLAZA AND WATER TOWER IN YANCEYVILLE **(BEGIN SOON)**

DRAINAGE WORK ON US 158 ACROSS FROM TOMMY'S MINI MART IN YANCEYVILLE **(BEGIN SOON)**

INSTALL FLASHER AT INTERSECTION OF NC 150 AND CAMP SPRINGS ROAD/ASHLAND ROAD **(COMPLETION THIS FALL)**

CURVE WARNING SIGNS ON US 158, NC 57, NC 62, NC 119 AND CHERRY GROVE ROAD **(WINTER/SPRING 2023/2024)**

AST 33 Roads

Badgett Sisters Parkway	Joe Cobb Road
Bo Carter Road	Bethesda Church Road
Locust Street	Bethesda Church Cemetery Road
Westwood Drive	Harrelson Road
Boy Scout Camp Road	Quick Road
King Road	Oakview Loop Road (SR 1156)
Aldridge Road	
Oakview Loop Road (SR 1783)	
Alvis Boswell Road	
Staley Boswell Road	
Ned Bigelow Road	
Dabbs Farm Road	
Marshall Graves Road	
Henry T Graves Road	
Hatchett Road	
Long Road	
Stoney Creek School Road	
Cannonball Road	
Wagon Wheel Road	
Turner Road	
Graves Road	
Friendly Avenue	
Rice Road	
Apple Road	
Neal Road	
Walker Road	
Tate Road	

AST 25 ROADS

Brintle Road	Zeb Road
Boone Road	Moore Road
Oakus Page Road	Stadler Road
Shaw Road	Massey Road
Underwood Road	Sartin Road
Gwynn Road	Milesville Road
Bouldin Road	Simmons Road
Brown Road	Allred Road
Browns Chapel Road	Byrd's Sawmill Road
Alamance Drive	E. B. Tate Road
Rockingham Drive	Rascoe Road
Wade Gwynn Road	Baynes Extension Road
Parkdale Road	

**CASWELL COUNTY, NORTH CAROLINA
FISCAL YEAR 2024
BUDGET AMENDMENT NO. 2**

BE IT ORDAINED by the Caswell County Board of Commissioners that the following amendment is hereby made to the Fiscal Year 2024 budget.

Item I: Amend Section 6 of Adopted Budget Ordinance: Section 8 Housing Authority Subfund

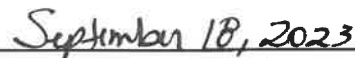
JUSTIFICATION: HUD is requesting that Section 8 begin using their accumulated Fund Balance to offer landlord Incentives and assistance with security deposits in an effort to increase landlord participation. These funds will be distributed directly to the landlords by Section 8. The Fund Balance at June 30, 2021 was \$95,385.45 (180 290000).

		<u>FY24 Current Budget</u>	<u>Increase (Decrease)</u>	<u>FY24 Amended Budget</u>
REVENUES:				
Section 8 Appropriated Fund Balance	1805860 390000	\$ 5,000.00	\$ 20,000.00	\$ 25,000.00
TOTAL REVENUES		<u>\$ 5,000.00</u>	<u>\$ 20,000.00</u>	<u>\$ 25,000.00</u>
EXPENDITURES:				
Landlord Incentive Fund	1805860 549201	\$ -	\$ 10,000.00	\$ 10,000.00
Security Deposit Assistance Fund	1805860 549202	\$ -	\$ 10,000.00	\$ 10,000.00
TOTAL EXPENDITURES			<u>\$ 20,000.00</u>	<u>\$ 20,000.00</u>

ATTEST:



Clerk to the Board



Date



John Dickerson, Chairman